# **Employees in Nursing Homes:**United States - April-September 1968

Data on full-time, part-time, and full-time equivalent employees in nursing homes, by job category, service, ownership, size, and region. Percent of health work force employed in nursing homes, ratio of full-time equivalent employees to residents, and skill of charge nurse for each shift. Comparison of number of employees and staffing pattern for 1964 and 1968

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## EMPLOYEES IN NURSING HOMES

Joan Fedell Van Nostrand, Division of Health Resources Statistics

#### INTRODUCTION

This report presents data on the number of employees in nursing homes in the United States for 1968. Data on total employees in 12 job categories are presented according to service, ownership, size, and location of the nursing home. The percent of employees working full-time and parttime are also presented. In addition data on fulltime equivalent employees are examined by the type of service of the home. For certain health occupations full-time equivalent employees working in nursing homes are compared to total employees in the occupation to determine the percent of the "health work force" employed in nursing homes. Availability and quality of care in nursing homes are assessed by examination of three measures: the ratio of full-time equivalent employees per 100 residents, the ratio of full-time equivalent nurses per 100 residents, and the level of skill of the charge nurse on duty for each shift. Finally, comparison of 1964 and 1968 employee data identifies any changes in staffing patterns and in the availability and quality of care that occurred during this 4-year period.

Little information on employees in nursing homes is available by specific job categories. Available employee data are limited because they are based on small area sample surveys, 1 surveys of particular types of nursing homes or employees, 2 or surveys of very broad job categories. Employee data presented in this report are not limited by these factors because they were collected according to 16 specific job categories covering all types of employees working in "all" nursing

homes in the United States regardless of the type of home.

Data presented here were collected in the 1968 Nursing Home Survey. This survey, conducted by mail in April-September 1968, was a census of "all" nursing homes in the United States. (Nursing homes were defined as resident institutions which provided nursing care and maintained three beds or more.)

The survey did not collect data on approximately 1,355 homes which opened during the 1-year interval between establishing the universe and conducting the survey. However, basic information on these homes (such as type of service, ownership, and size) was collected in 1969. Using this information, the data collected in the 1968 Survey were weighted to account for the existence of these newly opened homes. Thus figures presented in this report reflect information for "all" 19,533 nursing homes in operation in the United States in 1968. (See appendix II for further discussion on the survey universe and the weighting procedure.)

The 1968 Nursing Home Survey collected data on the nursing home and its residents, employees, monthly charges for care, admissions, discharges, and services offered. This report is the second on data collected in the 1968 Nursing Home Survey. The first report presented data on monthly charges for care. (A brief comparison of 1968 summary data and data collected in 1963 has also been published. ) Future reports will present data on admissions and discharges and on various services available in the homes.

In order to properly interpret the data presented in the report the reader should review the background material presented in the appendices. The background material includes information on survey design and procedure (appendix I); general qualifications of the data, weighting procedure, rounding of numbers, and imputation procedures (appendix II); definitions of terms (appendix III); classification of institutions by type of nursing service (appendix IV); and forms used in the survey (appendix V).

The 1968 Nursing Home Survey was the third in a series of *ad hoc* surveys of institutional health facilities. The first of these surveys—the Resident Places Survey I—was conducted in April-June 1963. The survey collected data on nursing homes, chronic disease and geriatric hospitals, nursing home units and chronic disease wards of general hospitals, and mental hopitals. The findings of the survey as well as its design and methodology have been published in several reports. The second

ad hoc survey—Resident Places Survey II—was conducted a year later, in May-June 1964. This survey concentrated mainly on nursing homes and geriatric hospitals. More detailed information was collected about the institutions, its residents, and its employees. These three surveys of institutional health facilities are part of the National Health Survey program to provide current health statistics on the Nation.

#### SELECTED FINDINGS

The analysis which follows presents the highlights of the survey findings on employees in nursing homes in 1968 and points out the more important relationships revealed by the data. Detailed information about employees appears in tables 1-9

The data on employees in nursing homes are based on answers given on the following form:

Please enter the number of full-time and part-time employees in this facility. (Full-time means 35 or more hours a week.) Count each employee only once, in the occupation at which he spends most of his time. Also include all members of religious organizations who contribute their services. (Please consult the enclosed <u>Definition of Employees</u> to determine the appropriate classification of personnel.)

EMPLOYEE	Number Full Time	Number Part Time	EMPLOYEE	Number Full Time	Number Part Time
Registered Nurses			Recreation Therapist		
LPN or Vocational Nurses			Registered Medical Record Librarian		
Nurse's Aides, Orderlies, Student Nurses, and Attendents		·	Other Medical Records Librarians and Technicians		
Dictitian			Medical Social Worker	· · · · · · · · · · · · · · · · · · ·	
Registered Occupational Therapist			Speech Therapist		
Other Occupational Therapists and Assistants			All other professional and tech- nical Personnel (include Administration)		
Qualified Physical Therapists			Kitchen workers, laundry, house-		
Physical Therapist Assistant			keeping and maintenance personnel		
			All other personnel (such as chauffeur, file clerk, etc.)		
TOTAL			TOTAL		

The "Definition of Employees" sheet is included in appendix V. Note that employees working 35 hours or more a week were classified as full time and that administrators were classified as other professional and technical personnel. Although the question specified 16 job categories, the following categories were combined because their duties were similar and their numbers were so few:

- Registered occupational therapists and other occupational therapists and assistants
- Qualified physical therapists and physical therapist assistants
- Registered medical record librarians and other medical record librarians and technicians
- Kitchen workers, laundry, housekeeping and maintenance personnel, and all other personnel (chauffeur, file clerk, etc.).

#### Overview

In 1968, 553,879 persons were employed in nursing homes. Seventy-five percent worked full time (35 hours or more a week) and 25 percent worked part time (less than 35 hours a week). For every 10 nursing home employees, six were members of the nursing staff, three were members of the nonprofessional staff, and one was a member of the other professional and technical staff. An average of 68 employees provided services for every 100 residents.

Before further discussion on employees is presented, the following data on homes and residents are provided as a framework for this discussion. Fifty-eight percent of all homes were nursing care homes. They provided care for 73 percent of all residents and employed 80 percent of all staff (table A). The average bed size of nursing care homes (56 beds) was 7 beds larger than the size of personal care with nursing homes (49 beds) and 40 beds larger than personal care homes (16 beds). By type of ownership, 77 percent of all homes were proprietary. They provided care for 67 percent of all residents and employed 68 percent of all staff (table A). More detailed information on homes and residents by service, ownership,

size, and region appears in detailed tables 8 and 9.

#### **Job Categories**

Examination of the staffing pattern in the 19,533 nursing homes reveals that the nursing staff comprised the largest portion of employees—60 percent (table B and table 1). The nonprofessional staff comprised the next largest portion—30 percent—and the other professional and technical staff the smallest portion—nearly 11 percent.

As the level of education and training of the nursing staff increased from nurse's aide to licensed practical nurse (LPN) to registered nurse (RN), the percent of each group employed decreased. Of the 330,901 nursing employees, nurse's aides were the largest group (43 percent) and RN's the smallest (8 percent). There were slightly more LPN's (9 percent) than RN's (8 percent).

Of the nearly 11 percent of the other professional and technical staff, 2 percent were either physical, occupational, or speech therapists. The percent of employees in each of these job categories was directly related to the percent of homes offering that particular therapy service. More physical therapists were employed (1.1 percent) than were occupational therapists (0.9 percent) or speech therapists (0.2 percent). (See table B.) Correspondingly, more homes offered physical therapy (28 percent) than offered occupational therapy (17 percent) or speech and hearing therapy (9 percent).

Of the 6,368 physical therapists employed in nursing homes, more were therapists registered by the American Physical Therapy Association (62 percent) than were physical therapy assistants (38 percent). In contrast, of the 5,098 occupational therapists employed, more were assistants (60 percent) than were supervisory occupational therapists (40 percent).

Almost half of the other professional and technical staff were classified in the subcategory titled "other staff." This large portion may be because administrators were included in this subcategory. Nearly 2 percent of the other professional staff were dietitians who met the educational requirements of the American Dietetic Association. There

Table A. Number of nursing homes, residents, and employees, by type of service, type of ownership, and bed size: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

	<u> </u>		
Type of service provided by the home, type of ownership, and bed size	Homes	Residents	Full- and part-time employees
Type of service	_		
All types	19,533	813,335	553,879
Nursing care	11,299	593,622	441,242
Personal care with nursing	3,877	159,013	87,981
Personal care	4,357	60,699	24,656
Type of ownership			
All types	19,533	813,335	553,879
Proprietary	15,110	544,489	376,161
Church and other nonprofit	2,952	190,798	129,461
Government	1,471	78,047	48,257
,			
<u>Bed size</u>			
All sizes	19,533	813,335	553,879
Less than 25 beds	7,839	89,914	63,336
25-49 beds	5,129	162,452	114,968
50-99 beds	4,128	245,637	191,591
100 beds or more	2,438	315,332	183,985

were few medical social workers (0.5 percent) and just as few medical record librarians (0.5 percent). (See table B.) Of the 2,570 medical record librarians employed, 34 percent were registered by the American Association of Medical Record Librarians.

Of the 164,799 nonprofessional staff, most were kitchen, laundry, housekeeping, and maintenance personnel (91 percent). Personnel such as chauffeurs and file clerks comprised the other 9 percent.

#### Full-time and Part-time Employees

Seventy-five percent of all 553,879 employees worked full time (35 hours or more a week) and 25 percent worked part time (less than 35 hours a week). (See table C.) Most of the parttime employees were probably permanent as opposed to temporary. According to a study conducted by Modern Nursing Home, few nursing home administrators employed temporary help (help screened by an employment agency and

hired on a short-term basis) because training cost and loss of continuity of patient care were major drawbacks.<sup>20</sup>

The nonprofessional staff had the same breakdown as the total staff—75 percent full-time employees and 25 percent part-time. For the nursing staff, the percent of full-time employees (78 percent) was slightly higher. RN's had the largest percent of part-time employees (39 percent) and nurse's aides the smallest (19 percent).

Table B. Number and percent distribution of employees in nursing homes by job category:
United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

Job category	Full- and part-time employees		
	Number	Percent	
All staff	553,879	100.0	
Nursing staff	330,901	59.7	
Registered nurses	42,842	7.7	
Licensed practical nurses	48,137	8.7	
Nurse's aides	239,922	43.3	
Other professional and technical staff	58,178	10.5	
Occupational therapists	5,098	0.9	
Physical therapists	6,368	1.1	
Speech therapists	1,156	0.2	
Recreation therapists	4,817	0.9	
Dietitians	8,189	1.5	
Medical social workers	2,780	0.5	
Medical record librarians	2,570	0.5	
Other staff (including administrators)	27,200	4.9	
Nonprofessional staff	164,799	29.8	

Table C. Number of employees and percent distribution of full-time employees and parttime employees in nursing homes by job category: United States, April-September 1968

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Job category	Number of employees	Total	Full-time employees	Part-time employees
		I	Percent distr	ibution
All staff	553,879	100.0	74.7	25.3
Nursing staff	330,901	100.0	77.5	22.5
Registered nurses	42,842	100.0	61.0	39.0
Licensed practical nurses	48,137	100.0	76.9	23.1
Nurse's aides	239,922	100.0	80.6	19.4
Other professional and technical staff	58,178	100.0	57.1	42.9
Occupational therapists	5,098	100.0	34.7	65.3
Physical therapists	6,368	100.0	39.4	60.6
Speech therapists	1,156	100.0	7.9	92.1
Recreation therapists	4,817	100.0	36.8	63.2
Dietitians	8,189	100.0	38.9	61.1
Medical social workers	2,780	100.0	26.5	73.5
Medical record librarians	2,570	100.0	47.0	53.0
Other staff (including administrators)	27,200	100.0	80.7	19.3
Nonprofessional staff	164,799	100.0	75.1	24.9

In contrast to the nursing and nonprofessional staffs, the other professional and technical staff had a larger percent of part-time employees—43 percent. (See figure 1.) This may be because such employees as therapists, dietitians, social workers, and record librarians provided services that were not required on a full-time basis. In addition, employees in these specialized fields may have been so few and the demand for their services in other health institutions so great that they worked only part time in these nursing homes. Ninety-two per-

cent of speech therapists employed in nursing homes worked part time as did74 percent of medical social workers, 53 percent of the record librarians, and 61 to 65 percent of the other therapists (table C). An exception to the large percent of part-time employees among other professional staff was the "other staff" subcategory. It had only 19 percent part-time employees. This exception may be because this subcategory included administrators, who usually worked full time in the homes.

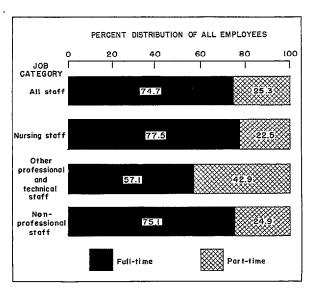


Figure 1. Percent distribution of full-time and parttime employees in nursing homes according to job category: United States, April-September 1968.

#### Type of Service Provided by Home

Staffing patterns in nursing homes were related to type of service provided by the homes. (See appendix IV for details of service classification.) The relationship between service and staff differed according to the type of staff. As the level of service increased, the percent of nursing staff increased. The nursing staff in personal care homes (lowest level of service) comprised 39 percent of their employees, in personal care with nursing homes (intermediate level of service) the nursing staff comprised 50 percent of their employees, and in nursing care homes (highest level of service) it comprised 63 percent. (See figure 2 and table D.) Nursing care homes had the largest percent of nursing staff because their residents, often nonambulatory with one or more chronic conditions or impairments, required more nursing services. Regardless of type of service, nurse's aides comprised the largest portion of nursing staff and RN's the smallest. These findings were similar to the national figures discussed previously (table B). (See table D and detailed table 1.)

The percent of professional and technical staff was the same for nursing care homes and personal care with nursing homes—10 percent.

(See figure 2.) It increased to 13 percent for personal care homes due mainly to an increase of employees in the subcategory titled "other staff" (table D).

As the level of service increased, the percent of nonprofessional staff decreased. The percent of nonprofessional staff was highest for personal care homes (48 percent) and lowest for nursing care homes (27 percent). (See figure 2.) A possible explanation for this may be that personal care homes do not require a large nursing staff since their residents usually are ambulatory and need less nursing service than do residents in nursing care homes. The services that personal care homes do provide (such as help with dressing, correspondence, shopping, walking) can often be provided by nonprofessional employees.

#### Type of Ownership

Staffing patterns were related to type of ownership of the home, the relationship differing according to type of staff. The nursing staff in proprietary homes comprised 64 percent of their employees, in Government-owned homes it comprised 56 percent of their employees, and in church and other nonprofit homes it comprised 50 percent.

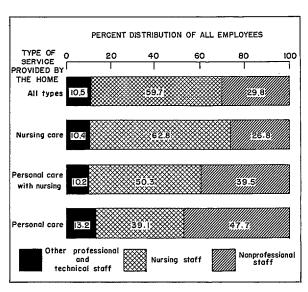


Figure 2. Percent distribution of all employees in nursing homes by job category, according to type of service: United States, April-September 1968.

Table D. Number and percent distribution of employees in nursing homes by job category, according to type of service: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

	Type of s	ervice provide	ed by the home
Job category	Nursing care	Personal care with nursing	Personal care
	Full- and part-time employees		
All staff	441,242	87,981	24,656
	Per	cent distribut	cion
Total	100.0	100.0	100.0
Nursing staff	62.8	50.3	39.1
Registered nurses	8.3	6.3	3.4
Licensed practical nurses	9.1	7.4	5.5
Nurse's aides	45.4	36.6	30.2
Other professional and technical staff	10.4	10.2	13.2
Occupational therapists	1.0	0.7	0.7
Physical therapists	1.3	0.7	0.3
Speech therapists	0.2	0.1	0.1
Recreation therapists	0.9	0.7	1.0
Dietitians	1.5	1.3	2.0
Medical social workers	0.5	0.3	0.5
Medical record librarians	0.5	0.3	0.4
Other staff (including administrators)	4.5	6.0	8.3
Nonprofessional staff	26.8	39.5	47.7

Thus the nursing staff comprised a larger portion of the total staff in proprietary homes than it did of the total staff in Government-owned homes or in church and other nonprofit homes. (See table E and detailed tables 1 and 2.)

For nonprofessional staff the pattern was reversed. The nonprofessional staff in church and other nonprofit homes comprised 40 percent of their employees, in Government-owned homes it comprised 35 percent, and in proprietary homes it comprised 26 percent. (See table E.)

The staffing pattern of proprietary homes (large percent of nursing staff and small percent of nonprofessional staff) was similar to that of nursing care homes. Since 62 percent of all proprietary homes provided nursing care (detailed

table 8), the staffing pattern of proprietary homes was probably affected by the staffing pattern of the nursing care homes. (See table D and discussion in section on "Type of Service Provided by the Home.")

Regardless of type of ownership of the home, nurse's aides comprised the largest portion of a home's nursing staff. The portion of other professional staff in a home was nearly the same whether the home was proprietary (11 percent), church or other nonprofit (11 percent), or Government-owned (9 percent). (See table E.)

The figures for each ownership class indicated that almost half of the other professional staff were in the subcategory titled "other staff," probably because administrators were included here.

Table E. Number and percent distribution of employees in nursing homes by job category, according to type of ownership: United States, April-September 1968

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details

	Type of ownership				
Job category	All types	Proprietary	Church and other nonprofit	Government	
	Full- and part-time employees			ees	
All staff	553,879	376,161	129,461	48,257	
	Percent distribution				
Tota1	100.0	100.0	100.0	100.0	
Nursing staff	59.7	63.8	49.5	55.7	
Registered nurses	7.7	8.0	7.4	6.9	
Licensed practical nurses	8.7	9.3	7.1	7.9	
Nurse's aides	43.3	46.5	35.0	40.9	
Other professional and technical staff	10.5	10.6	10.8	9.2	
Nonprofessional staff	29.8	25.6	39.8	35.1	

(See detailed tables 1 and 2.) This finding was the same when all homes were grouped together as noted in the section on "Job Categories." Data for subcategories of the other professional staff are not presented here because the number of employees were so few. Such data are presented, however, in the detailed tables.

#### Bed Size

Bed size had little effect on the staffing pattern of nursing homes. For nursing staff, the largest difference among bed-size classes was a 5-percent difference between homes with 25 to 49 beds (62 percent of their employees were nursing staff) and homes with 100 beds or more (57 percent of their employees were nursing staff). (See table F and detailed tables 1 and 2.) Other professional and technical staff comprised between 10 and 11 percent of total staff regardless of the size of the home. For nonprofessional staff, the largest difference among the bed-size classes was a 6-percent difference again between homes with 25 to 49 beds (27 percent of their employees were non-professional staff) and homes with 100 beds or more (33 percent of their employees were nonprofessional staff).

As noted in the preceding paragraph, the nursing staff comprised the largest portion (62 percent) of total staff in homes with 25 to 49 beds and the smallest portion of total staff (57 percent) in homes with 100 beds or more. The reverse was true for nonprofessional staff. It comprised the largest portion of total staff (33 percent) in homes with 100

Table F. Number and percent distribution of employees in nursing homes by job category, according to bed size: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

Job category	All sizes	Less than 25 beds	25 <b>-</b> 49 beds	50 <b>-</b> 99 beds	100 beds or more
	Full- and part-time employees				
All staff	553,879	63,336	114,968	191,591	183,985
	Percent distribution				
Tota1	100.0	100.0	100.0	100.0	100.0
Nursing staff	59.7	58.4	62.4	61.0	57.2
Registered nurses	7.7	6.8	7.6	8.2	7.6
Licensed practical nurses	8.7	11.4	9.9	7.9	7.8
Nurse's aides	43.3	40.2	44.9	44.9	41.7
Other professional and technical staff	10.5	10.7	10.4	10.9	10.1
Nonprofessional staff	29.8	30.9	27.1	28.1	32.7

beds or more and the smallest portion of total staff (27 percent) in homes with 25 to 49 beds.

A possible reason for this staffing pattern difference may be the percent of proprietary homes and nursing care homes in each bed-size class. Previous sections have noted that nursing staff comprised the largest portion and nonprofessional staff the smallest portion of total employees in proprietary homes and in nursing care homes. Of all proprietary homes, 28 percent had 25 to 49 beds, while only 9 percent had 100 beds or more. Of all nursing care homes, 33 percent had 25 to 49 beds, while only 17 percent had 100 beds or more (see table 8). It may be that because of these percent differences, the nursing staff comprised the largest portion of total staff in homes with 25 to 49 beds and the smallest portion of total staff in homes with 100 beds or more.

#### Geographic Region

Comparison of staffing patterns among the four geographic regions showed that the nursing staff comprised a larger portion of total staff in homes in the South (63 percent) than it did of total staff in homes in the West (60 percent), North Central (59 percent), or Northeast Regions (58 percent). (See figure 3 and detailed table 2.) Conversely, the nonprofessional staff comprised a smaller portion of total staff in homes in the South (27 percent) than it did of total staff in homes in the West (28 percent), Northeast (31 percent), or North Central Regions (32 percent).

These staffing patterns may be related to the regional distribution of homes by type of service. When each region was considered separately, more homes in the South provided nursing care (66 percent) than did homes in the Northeast (60 percent), North Central (60 percent) or West (44 percent). (See detailed table 9.) This especially affected the staffing pattern in the South, since nursing care homes had the largest portion of nursing staff and the smallest portion of nonprofessional staff. The fact that the majority of the proprietary homes provided nursing care affected their staffing patterns in the same way. (See section on "Type of Ownership.")

The other professional and technical staff comprised a larger portion of total staff in homes in the West (13 percent) than it did of total staff in homes in the other regions (portions there ranged

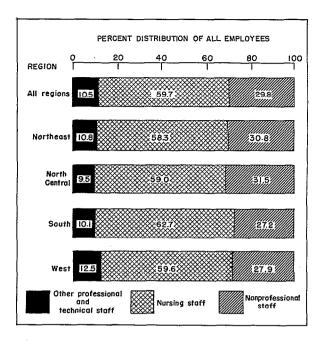


Figure 3. Percentdistribution of all employees in nursing homes by job category, according to geographic region: United States, April-September 1968.

between 9.5 to 11 percent). (See figure 3.) This was due to the slightly higher percent of occupational and physical therapists, dietitians, social workers, and record librarians working in homes in the West Region. (Percents based on figures from detailed table 2.)

Data on number of employees by job category in each State are presented in detailed table 3.

#### Full-time Equivalent Employees

In this section the distribution of the employees in nursing homes is analyzed in terms of the number of full-time equivalents. Two part-time employees are conventionally taken as equivalent to one full-time employee. By using the number of full-time equivalent employees rather than total employees, the variation between homes in the proportion of part-time staff is held constant.

There were 483,726 full-time equivalent employees working in nursing homes in 1968 (detailed table 4). Generally, the staffing pattern of these full-time equivalents (table G) is similar to that for total employees (table B). For both the percent of

nonprofessional staff was the same. The differences for the nursing staff and for the other professional staff were only about 1 percent. The nursing staff comprised 60.7 percent of the full-time equivalent employees and 59.7 percent of the total employees. The professional staff comprised 9.4 percent of the full-time equivalent employees and 10.5 percent of the total employees.

For LPN's, nurse's aids, and the subcategory of the professional staff titled "other staff," the percent of full-time equivalents was *higher* than it

was for total employees. This reflects the fact that each of these job categories had a lower percent of part-time employees than those categories where the percent of total employees was higher than the percent of full-time equivalents.

As the level of service increased, the percent of full-time equivalent nursing staff increased and the percent of full-time equivalent nonprofessional staff decreased. These findings were similar to those for total employees. For each service class the staffing pattern of full-time equivalent employ-

Table G. Number and percent distribution of full-time equivalent employees in nursing homes by job category: United States, April-September 1968

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details,

Job category	Full-time equivalent employees			
	Number	Percent		
All staff	483,726	100.0		
Nursing staff	293,733	60.7		
Registered nurses	34,494	7.1		
Licensed practical nurses	42,567	8.8		
Nurse's aides	216,672	44.8		
Other professional and technical staff	45,690	9.4		
Occupational therapists	3,434	0.7		
Physical therapists	4,437	0.9		
Speech therapists	624	0.1		
Recreation therapists	3,294	0.7		
Dietitians	5,686	1.2		
Medical social workers	1,758	0.4		
Medical record librarians	1,889	0.4		
Other staff (including administrators)	24,568	5.1		
Nonprofessional staff	144,303	29.8		

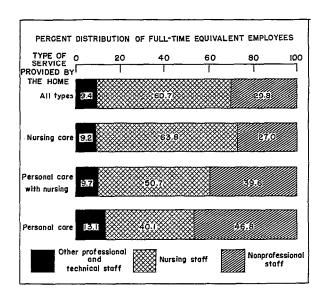


Figure 4. Percent distribution of full-time equivalent employees in nursing homes by job category, according to type of service: United States, April-September 1968.

ees (figure 4) was similar to that of total employees (figure 2). Comparison of figures 2 and 4 illustrates this similarity. (See page 7 for figure 2.)

When staffing patterns for full-time equivalents and total employees were compared for each service class, the percent of nursing staff and nonprofessional staff increased slightly, while the percent of full-time equivalent professional staff decreased. This decrease occurred because 43 percent of the professional staff were part time. In contrast, only 23 percent of the nursing staff and 25 percent of the nonprofessional staff were part time (figure 1).

#### Percent of Employees Working in Nursing Homes

The previous section presented information on the 483,726 full-time equivalent employees working in nursing homes. In this section, these full-time equivalents are compared with the total number of employees in each job category to examine the percent of employees working in nursing homes. (Full-time equivalents were used in this comparison because it converts part-time employees to full-time employees and thus provides a more accurate count of the number of nursing home employees.)

For the nursing staff, as the level of education and training increased from nurse's aide to LPN to RN, the percent of each group employed in nursing homes decreased from 27 percent for nurse's aides, to 13 percent for LPN's, to 5 percent for RN's (table H). The small percent of RN's employed in nursing homes may be because the majority were employed in hospitals.

The small percent of speech therapists employed in nursing homes (3.7 percent) reflects the fact that only 9 percent of all nursing homes provided speech and hearing therapy. The larger percents of occupational therapists (30 percent) and physical therapists (22 percent) employed in nursing homes reflect the fact that a greater percent of homes provided occupational therapy (17 percent) or physical therapy (28 percent). Of all job categories, dietitians had the largest percent of total employees working in nursing homes (44 percent).

## Full-time Equivalent Employees

Per 100 Residents

This analysis employs the ratio of the number of full-time equivalent employees per 100 residents by type of service and ownership classes. This ratio provides a crude measure of the workload as well as the availability of staff to provide care for residents. Overall there were 59 full-time equivalent employees per 100 residents, or about six full-time equivalent employees to provide care for every 10 residents (table J and detailed table 5). As the level of service decreased, the ratio of full-time equivalent employees per 100 residents decreased markedly.

Nursing care homes had 65 employees per 100 residents, personal care with nursing homes had 48 employees per 100 residents, and personal care homes had 35 employees per 100 residents (table J). The ratio for nursing care homes is of particular interest because 73 percent of all residents were in these homes. Thus, for nearly three-fourths of the nursing home population 6.5 employees were available to provide care for every 10 residents. Nursing care homes under church and other nonprofit ownership had the highest ratio of employees to residents (70 employees per 100 residents). However, these homes were few (7 percent) and they

Table H. Number of employees working in health occupations and percent of those employees working in nursing homes, by job category: United States, April-September 1968

Job category	Employe health occ	es in upations	Percent of full-time equivalent employees	
•	Number	Percent	working in nursing homes	
All staff				
Nursing staff	1,779,000	100.0	16.5	
Registered nurses	659,000	100.0	5.2	
Licensed practical nurses	320,000	100.0	13.3	
Nurse's aides	800,000	100.0	27.1	
Other professional and technical staff				
Occupational therapists	<sup>1</sup> 11,432	100.0	30.0	
Physical therapists	20,500	100.0	21.6	
Speech therapists	<sup>2</sup> 17,000	100.0	3.7	
Recreation therapists				
Dietitians	<sup>1</sup> 13,008	100.0	43.7	
Medical social workers	<sup>8</sup> 22,700	100.0	7.7	
Medical record librarians	38,500	100.0	4.9	
Other staff (including administrators) -				
Nonprofessional staff				

<sup>&</sup>lt;sup>1</sup>Excludes those not in practice.

2Includes speech pathologists and audiologists.

Sources: For figures on nursing staff: National Center for Health Statistics, <u>Health Resources Statistics</u>, PHS Pub. No. 1509, 1968 edition, Public Health Service, Washington, U.S. Government Printing Office, 1968, p. 135.

For figures on other professional and technical staff: National Center for Health Statistics, <u>Health Resources Statistics</u>, PHS Pub. No. 1509, 1969 edition, Public Health Service, Washington, U.S. Government Printing Office, 1970, pp. 77, 122, 159, 183, 203, 217 217.

<sup>&</sup>lt;sup>3</sup>Includes only those social workers in health and related programs.

Table J. Number of full-time equivalent employees per 100 residents in nursing homes, by type of service and type of ownership: United States, April-September 1968

	Type of ownership							
Type of service provided by the home	All types	Proprietary	Church and other nonprofit	Government				
All types	59	60	58	57				
Nursing care	65	64	70	64				
Personal care with nursing	48	49	49	42				
Personal care	35	35	34	34				

provided care for few residents (12 percent). (See detailed table 8.)

Differences in ratios of employees to residents by type of ownership were very slight in comparison to differences by type of service. Nevertheless, the ratios did decrease as the ownership class changed from proprietary to church and other nonprofit to Government owned. Proprietary homes had 60 full-time equivalent employees per 100 residents, church and other nonprofit homes had 58 per 100 residents, and Government-owned homes had 57 per 100 residents (table J). When each service class was examined separately, proprietary homes did not always have the highest ratios, nor Governmentowned homes the lowest. For nursing care homes, the ratio was higher for church or other nonprofit homes (70 employees per 100 residents) than for proprietary or Government-owned homes (both types had ratios of 64 employees). For personal care homes, the ratios were nearly the same regardless of the type of ownership (34-35 employees).

#### Full-time Equivalent Nurses Per 100 Residents

One measure of the amount of nursing care available to the resident is the ratio of full-time equivalent nurses (RN's, LPN's, and nurse's aides) per 100 residents. Overall there were 36

full-time equivalent nurses per 100 residents, or nearly four full-time equivalent nurses to provide nursing care for every 10 residents (table K and detailed table 5). As the level of service decreased, the ratio of full-time equivalent nurses per 100 residents decreased markedly. Nursing care homes had the highest ratio-42 nurses per 100 residents—and personal care with nursing homes the next highest-24 nurses per 100 residents. This was a decrease of 18 nurses per 100 residents between the ratios for these homes. Personal care homes had the lowest ratio-14 nurses per 100 residents. (See table K.) The ratio for nursing care homes is of particular importance because 73 percent of all residents were in nursing care homes. Thus, for nearly three-fourths of the nursing home population. four full-time equivalent nurses were available to provide nursing care for every 10 residents.

The decrease in the number of full-time equivalent nurses per 100 residents as service decreased reflects the staffing pattern in each service class. Nursing staff in nursing care homes comprised a larger portion of their employees (63 percent) than did the nursing staff for personal care with nursing homes (50 percent of their employees) or personal care homes (39 percent of their employees). (See table D and section on "Type of Service Provided by the Home" for further discussion.)

By ownership, proprietary homes had the highest ratio (39 full-time equivalent nurses per 100 residents), Government-owned homes the next highest (32 nurses), and church and other nonprofit the lowest (29 nurses). This ranking reflects the staffing pattern of each ownership class. The nursing staff in proprietary homes comprised 64 percent of their employees, in Government-owned homes it comprised 56 percent of their employees, and in church and other nonprofit homes 50 percent. (See table E and section on "Type of Ownership" for further discussion.) Regardless of the type of ownership of the home, nursing care homes had the highest ratio of full-time equivalent nurses per 100 residents, personal care with nursing the next highest ratio, and personal care the lowest (table K).

If only full-time equivalent RN's and LPN's are considered as nursing staff (i.e., nurse's aides are excluded), the resulting ratios of professional nurses per 100 residents are much lower than the ratios including all nurses. However, the relationships by service and ownership remain the same. As service decreased the ratio of professional nurses per 100 residents decreased. Nursing care homes had 11 professional nurses per 100 residents, while personal care with nursing homes had 6 professional nurses per 100 residents, and personal care homes had only 3 (table L). The difference among these

ratios may be because the majority of professional nurses worked in nursing care homes. Eighty-four percent of RN's and LPN's worked in nursing care homes, 13 percent worked in personal care with nursing homes, and 2 percent in personal care homes (from detailed table 4). Regardless of type of ownership, these ratios varied very little within each service class (table L).

Proprietary homes had 10 professional nurses per 100 residents, while church and other nonprofit and Government-owned homes had 8 professional nurses per 100 residents (table L).

In summary, the ratio of full-time equivalent nurses (RN's, LPN's, and nurse's aides) per 100 residents varied markedly by type of service (table K) as did the ratio of total full-time equivalent employees per 100 residents (table J). This may be because the number of employees per 100 residents and the number of total nurses per 100 residents were directly related to the services provided in the home and to the general health and mobility of its residents.

# Number of Shifts and Level of Skill of Charge Nurse

One measure of the quality of care available in nursing homes is the number of shifts in the home and the level of skill of the charge

Table K. Number of full-time equivalent nurses per 100 residents in nursing homes, by type of service and type of ownership: United States, April-September 1968

	Type of ownership								
Type of service provided by the home	All types	Proprietary	Church and other nonprofit	Government					
All types	36	39	29	32					
Nursing care	42	43	39	38					
Personal care with nursing	24	30	21	21					
Personal care	14	15	10	12					

<sup>&</sup>lt;sup>1</sup>Includes RN's, LPN's, and nurse's aides.

Table L. Number of full-time equivalent professional nurses per 100 residents in nursing homes, by type of service and type of ownership: United States, April-September 1968

	<u> </u>	* <del></del>						
	Type of ownership							
Type of service provided by the home	All types	Proprietary	Church and other nonprofit	Government				
All types	9	10	_8	8				
Nursing care	11	11	11	. 10				
Personal care with nursing	6	7	6	5				
Personal care	3	3	3	3				

<sup>&</sup>lt;sup>1</sup>Includes RN's and LPN's.

nurse on duty (that is, on the premises and routinely serving the patients) for each of the shifts. (These data were collected in the 1968 Nursing Home Survey by question 18 of form in appendix V.) The majority (86 percent) of all nursing homes had three shifts. In other words, 86 percent of all homes had the services of one or more members of the nursing staff available to their residents around the clock. Homes with one shift (10 percent of all homes) and those with two shifts (4 percent of all homes) were less common. (See table M.)

As the level of service decreased the percent of homes with three shifts decreased. Almost all (97 percent) nursing care homes had the services of the nursing staff available for their residents around the clock. Eightyeight percent of personal care with nursing homes had around the clock nursing service, while slightly over half (53 percent) of personal care homes had such service. In contrast to the few (8 percent) nursing care and personal care with nursing homes having only one shift, 37 percent of personal care homes had one shift (table M). Personal care homes with one shift were subdivided into those with an RN, LPN, or nurse's aide in charge (8 percent) and those with a "nurse" other than an RN, LPN, or nurse's aide in charge (29 percent). (See detailed table 7.) A possible reason for employing a less skilled charge nurse may be that residents in personal care homes usually are ambulatory and need less skilled nursing service than do residents in nursing care and personal care with nursing homes.

Since the majority of homes had three shifts, the following analysis on the level of skill of the charge nurse will concentrate on these homes. In 55 percent of all homes RN's and LPN's were most often the type of charge nurse on duty around the clock. The 55 percent can be subdivided into those homes with mainly RN's in charge and those with mainly LPN's in charge. Twenty-nine percent of all homes had either RN's in charge for all 3 shifts (15 percent) or for 2 of 3 shifts (14 percent). Twenty-six percent of the homes had LPN's in charge for all 3 shifts (8 percent) or for 2 of 3 shifts (18 percent). (See table N.)

As the level of service decreased, the level of skill of the charge nurse on duty around the clock decreased. Nursing care homes generally had more RN's and LPN's in charge around the clock, while personal care with nursing and personal care homes had more nurse's aides and other nursing staff in charge. This was probably because nursing care homes provided more nursing service to residents. Their res-

idents were usually nonambulatory with one or more chronic conditions.

Forty-three percent of the nursing care homes had RN's in charge for all 3 shifts or for 2 of 3 shifts. Such arrangements were less frequent in personal care with nursing homes (20 percent) and personal care homes (2 percent). Thirty-five percent of the nursing care homes had LPN's in charge for all 3 shifts or for 2 of 3 shifts. Here again, such arrangements were less frequent in personal care with nursing homes (22 percent) and personal care homes (7 percent). (See table N.)

Personal care with nursing homes and personal care homes had more nurse's aides and other nursing staff in charge around the clock than did nursing care homes. Thirty-one percent of personal care with nursing homes and 22 percent of personal care homes had nurse's aides in charge for all 3 shifts or for 2 of 3

shifts. Only 13 percent of nursing care homes had such nurses in charge. Twenty percent of personal care homes and 8 percent of personal care with nursing homes had other nursing staff in charge for all 3 shifts. Only 0.4 percent of nursing care homes had such nurses in charge (table  $N_{\bullet}$ )

Data on number of shifts and level of skill of charge nurse by ownership, service, and geographic region are presented in detailed tables 6 and 7.

# Comparison of Employees in Nursing Homes for 1964 and 1968

The universe, definitions, and questions for the 1968 Nursing Home Survey were similar to those of Resident Places Survey II conducted in 1964. (See Introduction for further information on the 1964 survey.) Because of the similarities

Table M. Number and percent distribution of nursing homes by number of shifts per day, according to type of service: United States, April-September 1968

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details

	Type of service provided by the home							
Number of shifts per day	All types	Nursing care	Personal care with nursing	Personal care				
		Nu	mber					
All shifts	19,533	11,299	3,877	4,357				
·		Percent d	istribution					
Tota1	100.0	100.0	100.0	100.0				
One shift	10.1	0.9	7.0	36.8				
Two shifts	4.3	2.0	4.7	10.0				
Three shifts	85.5	97.1	88.3	53.2				

Table N. Number and percent distribution of nursing homes with three shifts per day by level of skill of charge nurse, according to type of service: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

				<del></del>			
	Type of	service	provided by	the home			
Level of skill of charge nurse for homes with three shifts	A11 types	Nursing care	Personal care with nursing	Personal care			
		Nu	mber				
All homes	19,533	11,299	3,877	4,357			
	Percent distribution						
Total	100.0	100,0	100.0	100.0			
Homes with three shifts	85.5	97.1	88.3	53.2			
Level of skill of charge nurse							
All registered nurses	15.2	22.6	9.7	1.0			
All licensed practical nurses	8.3	9.6	8.9	4.5			
All nurse's aides	7.8	1.8	16.5	15.5			
All other nursing staff	6.2	0.4	8.0	19.9			
Registered nurses for 2 of 3 shifts	14.0	20.3	10.1	1.4			
Licensed practical nurses for 2 of 3 shifts	17.6	25.1	13.1	2.5			
Nurse's aides for 2 of 3 shifts	10.7	11.1	14.7	6.1			
All other combinations	5.7	6.4	7.4	2.3			

of the surveys, data on employees can be compared to measure any changes that occurred in the 4-year period.

Since data for the 1964 survey are based on a *sample* of nursing homes rather than on *all* such institutions, they may differ from what would have been obtained by a complete census.

In other words, the 1964 data are estimates subject to sampling variability as measured by sampling error. The sampling error of these 1964 estimates<sup>21</sup> was used to determine if any significant difference existed between the 1964 and 1968 data.

From 1964 to 1968 the number of homes increased by 12 percent, the number of residents increased by 47 percent, and the number of total employees increased by 97 percent. <sup>22</sup> Although the total number of employees almost doubled during this period, the staffing pattern changed very little (table 0).

There was a slight increase in the percent of nursing staff between 1964 and 1968 due to increases in the percent of RN's and LPN's. Because of the sampling variability of the 1964 estimate, no statistically significant difference existed between the percent of nurse's aides in 1964 and in 1968. For the percent of other professional and technical staff there was a slight increase over the 4-year period. In con-

trast, the percent of nonprofessional staff decreased during this time (table O). Since the percent of nursing staff and professional staff increased, however slightly, during 1964 to 1968, an increase in the quality of care available to the nursing home resident may be indicated.

One measure of the amount of care available to the resident is the ratio of full-time equivalent employees per 100 residents. (Full-time equivalent employees were used to control for the variability in the number of part-time employees.) In 1964 there were 47 full-time equivalents per 100 residents, and in 1968 there were 59 full-time equivalents per 100 residents—an increase of 12 full-time equivalents per 100

Table 0. Number and percent distribution of employees in nursing homes for 1964 and 1968 by job category: United States

Due to rounding, subtotals may not add to 100

Job category	1968	1964 <sup>1</sup>
	Full- and part	-time employees
All staff	553,879	281,000
	Percent di	stribution
Total	100.0	100.0
Nursing staff	59.7	56.4
Registered nurses	7.7	6.2
Licensed practical nurses	8.7	7.3
Nurse's aides	43.3	42.9
Other professional and technical staff	10.5	8.6
Nonprofessional staff	29.8	35.0

<sup>&</sup>lt;sup>1</sup>Source: National Center for Health Statistics, Employees in Nursing and Personal Care Homes, United States, May-June 1964, <u>Vital and Health Statistics</u>, PHS Publication No. 1000-Series 12-No. 5, Public Health Service, Washington, U.S. Government Printing Office, Sept, 1966, p.3.

Table P. Number of full-time equivalent employees per 100 residents in nursing homes for 1964 and 1968, by type of service and type of ownership: United States

	Type of ownership									
Type of service provided by the home	A11 types	Proprietary	Church and other nonprofit	Government						
	Full-time equivalents per 100 resident 1968									
All types	59	60	58	57						
Nursing care	65	64	70	64						
Personal care with nursing	48	49	49	42						
Personal care	35	35	34	34						
	Full-t	ime equivalent 19	s per 100 r 64 <sup>1</sup>	esidents,						
All types	47	47	44	49						
Nursing care	52	50	53	58						
Personal care with nursing	37	39	38	28						
Personal care	33	35	33	25						

<sup>&</sup>lt;sup>1</sup>Source: See reference 10, pp. 17, 19.

residents (table P). This increase over the 4-year period probably represents an increase in the amount of care received by the residents.

For each ownership class the number of full-time equivalents per 100 residents increased during the 4-year period. The largest increases were for proprietary homes (an increase of 13 full-time equivalents) and nonprofit homes (an increase of 14 full-time equivalents). (See table P.) By type of service, nursing care and personal care with nursing homes had increases in their ratios of full-time equivalent employees per 100 residents. Ratios for nursing care homes

increased by 13 full-time equivalents, and those for personal care with nursing homes by 11 full-time equivalents. Personal care homes had no difference in their 1964 and 1968 ratios when the sampling errors of the 1964 estimates were examined.

Because of the increases in the ratio of employees to residents and in the percent of nursing and professional staff, residents in nursing homes in 1968 generally received more care of a higher quality than did residents in nursing homes in 1964.

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Table 1. Number of employees in nursing homes, by job category, type of service, type of ownership, and bed size: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

		T						uter dec app			<del></del>		
Type of service	1		·····				Job	category			·		<del></del>
provided by the home, type of ownership, and bed size	Total employ- ees	Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tlan	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion- al
All types of service		Full- and part-time											
All types of ownership	553,879	42,842	48,137	8,189	5,098	6,368	4,817	2,570	2,780	1,156	27,200	239,922	164,799
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	63,336 114,968 191,591 183,985	4,307 8,791 15,747 13,998	7,198 11,418 15,099 14,422	1,556 2,102 2,877 1,654	449 940 1,951 1,757	404 1,043 2,490 2,431	485 1,101 1,938 1,294	249 435 975 912	295 595 1,047 843	65 198 513 380	3,299 5,582 9,003 9,315	25,463 51,571 86,105 76,784	19,566 31,192 53,847 60,194
Proprietary	376,161	29,980	35,093	6,236	3,527	4,668	3,564	1,834	2,042	978	16,957	174,887	96,397
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	53,285 91,362 141,185 90,329	3,580 6,984 11,736 7,680	6,240 9,545 11,692 7,616	1,318 1,758 2,224 936	390 771 1,451 915	341 846 2,029 1,452	415 932 1,499 717	179 322 764 570	240 475 861 466	57 164 457 299	2,589 4,167 6,421 3,781	22,312 42,766 66,685 43,124	15,625 22,632 35,366 22,773
Church and other nonprofit	129,461	9,543	9,209	1,518	1,205	1,251	948	542	536	133	7,801	45,302	51,474
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	6,354 18,019 40,540 64,549	552 1,421 3,342 4,229	662 1,448 2,717 4,382	148 284 543 542	33 139 416 617	41 156 381 673	38 139 324 447	49 83 165 244	32 93 147 265	3 24 42 64	464 1,035 2,160 4,142	1,837 6,424 14,913 22,127	2,493 6,774 15,388 26,818
Government	48,257	3,319	3,835	436	367	450	306	195	201	45	2,441	19,734	16,929
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	3,697 5,586 9,866 29,107	175 387 668 2,090	295 425 690 2,424	90 60 110 175	26 31 -85 225	23 41 80 306	32 30 114 130	21 30 46 98	23 27 39 112	5 10 13 18	246 381 422 1,392	1,314 2,380 4,506 11,533	1,447 1,786 3,093 10,602
Nursing care	}				į								
All types of ownership	441,242	36,416	40,308	6,540	4,306	5,669	3,926	2,248	2,356	1,087	19,834	200,303	118,250
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	34,595 93,337 166,758 146,552	3,103 7,734 14,067 11,512	5,120 9,686 13,402 12,101	897 1,782 2,534 1,327	231 851 1,771 1,452	315 950 2,367 2,038	245 936 1,755 991	162 390 913 784	150 515 986 705	46 191 499 351	1,345 4,273 7,582 6,634	15,160 42,943 76,909 65,291	7,821 23,088 43,975 43,366
Proprietary	326,906	27,521	31,380	5,310	3,184	4,412	3,153	1,703	1,828	938	14,095	154,176	79,205
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	30,448 78,322 132,540 85,596	2,635 6,382 11,198 7,307	4,608 8,498 11,060 7,214	778 1,549 2,099 884	206 704 1,392 882	260 780 1,979 1,393	217 822 1,447 667	111 295 745 552	123 426 834 445	41 161 450 287	1,142 3,420 6,002 3,532	13,670 36,686 62,709 41,111	6,659 18,599 32,625 21,322
Church and other nonprofit	76,815	6,054	5,768	921	819	912	557	394	372	109	4,126	30,153	26,631
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	2,986 10,985 26,693 36,152	369 1,019 2,325 2,341	357 857 1,803 2,751	82 187 355 296	20 122 305 372	37 145 320 410	20 92 230 216	38 71 144 141	21 71 116 164	2 23 37 47	168 581 1,301 2,076	985 4,453 10,627 14,089	888 3,365 9,129 13,250
Government	37,521	2,841	3,159	310	303	345	216	151	155	39	1,613	15,974	12,414
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	1,161 4,030 7,526 24,804	100 333 544 1,865	154 332 538 2,135	37 46 80 147	6 25 74 199	19 25 68 234	8 22 78 108	13 24 23 92	6 18 36 96	3 7 12 17	36 272 279 1,026	506 1,804 3,573 10,091	274 1,123 2,221 8,795

 $<sup>^{1}</sup>$ Includes administrators.

Table 1. Number of employees in nursing homes, by job category, type of service, type of ownership, and bed size: United States, April-September 1968—Con.

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

							Job	category					
Type of service provided by the home, type of ownership, and bed size	Total employ- ees	Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion- al
Personal care with nursing						Full-	and par	t-time					
All types of ownership	87,981	5,582	6,483	1,168	628	624	635	232	307	51	5,308	32,174	34,790
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	12,953 16,452 22,292 36,284	643 932 1,578 2,430	1,184 1,465 1,566 2,268	310 241 301 316	87 76 165 300	53 71 111 389	89 101 156 289	34 31 42 125	59 57 55 136	7 4 11 29	713 873 1,175 2,547	5,689 6,749 8,498 11,238	4,087 5,852 8,635 16,217
Proprietary	32,408	1,905	2,792	566	213	200	221	80	124	24	1,574	15,068	9,640
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	10,574 9,901 7,598 4,335	521 535 500 349	943 888 575 386	260 153 104 50	75 56 50 32	47 52 47 54	75 63 44 38	27 18 18 18	48 33 23 19	7 1 6 11	540 514 314 207	4,838 4,706 3,599 1,926	3,192 2,882 2,319 1,247
Church and other nonprofit	47,915	3,305	3,164	522	369	333	354	136	151	21	3,200	14,210	22,150
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	1,603 5,554 12,913 27,846	100 362 986 1,857	188 496 882 1,597	34 78 171 238	4 15 107 243	4 8 58 263	8 31 84 231	6 7 21 102	15 15 29 101	- 4 17	132 321 760 1,987	515 1,638 4,126 7,932	605 2,581 5,685 13,279
Government	7,658	373	527	80	45	91	60	16	32	5	534	2,895	3,000
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	777 998 1,782 4,103	22 36 93 223	52 81 109 285	16 10 26 28	8 4 8 26	1 11 6 72	5 7 27 20	1 6 3 6	5 8 2 17	3 1 1	41 38 101 354	336 405 774 1,381	289 389 631 1,691
Personal care												İ	
All types of ownership	24,656	844	1,346	482	164	75	256	90	117	19	2,058	7,446	11,758
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	15,788 5,178 2,540 1,149	561 125 102 56	894 267 132 53	349 79 42 12	131 14 15 5	37 22 11 5	151 64 27 15	53 14 20 2	86 23 6 2	12 3 3 1	1,241 436 246 134	4,614 1,879 697 255	7,658 2,253 1,237 610
Proprietary	16,847	554	920	360	130	56	190	51	90	15	1,288	5,643	7,551
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	12,263 3,139 1,047 398	424 66 39 24	689 159 57 16	280 57 21 2	109 11 9 1	34 14 3 5	123 47 8 12	41 9 1 -	68 15 4 2	9 2 2 1	907 233 105 43	3,804 1,374 377 87	5,774 1,151 422 205
Church and other nonprofit	4,731	185	277	76	17	5	36	12	14	3	475	939	2,692
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	1,765 1,481 934 551	83 40 31 30	116 95 32 34	32 18 18 8	9 1 4 2	3 2 -	9 17 10	5 5 1	6 6 1 -	1 1	165 132 99 80	338 334 161 106	1,000 828 574 289
Government	3,078	105	148	46	18	14	30	28	14	1	294	864	1,515
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	1,760 559 559 200	54 18 32 2	89 13 43 3	37 4 4 1	13 2 2 1	3 5 6	19 - 9 2	7 19 1	12 1 1	1 -	169 71 43 12	473 171 159 61	884 274 241 117

<sup>&</sup>lt;sup>1</sup>Includes administrators.

Table 2. Number of employees in nursing homes, by job category, geographic region, type of ownership, and bed size: United States, April-September 1968

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details

	I III												
	ļ l						Job	category		·····			
Region, type of ownership, and bed size	Total employ- ees	Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion al
United States						Full-	and par	t-time					
All types of ownership	553,879	42,842	48,137	8,189	5,098	6,368	4,817	2,570	2,780	1,156	27,200	239,922	164,799
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	63,336 114,968 191,591 183,985	4,307 8,791 15,747 13,998	7,198 11,418 15,099 14,422	1,556 2,102 2,877 1,654	449 940 1,951 1,757	404 1,043 2,490 2,431	485 1,101 1,938 1,294	249 435 975 912	295 595 1,047 843	65 198 513 380	3,299 5,582 9,003 9,315	25,463 51,571 86,105 76,784	19,566 31,192 53,847 60,194
Proprietary	376,161	29,980	35,093	6,236	3,527	4,668	3,564	1,834	2,042	978	16,957	174,887	96,397
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	53,285 91,362 141,185 90,329	3,580 6,984 11,736 7,680	6,240 9,545 11,692 7,616	1,318 1,758 2,224 936	390 771 1,451 915	341 846 2,029 1,452	415 932 1,499 717	179 322 764 570	240 475 861 466	57 164 457 299	2,589 4,167 6,421 3,781	22,312 42,766 66,685 43,124	15,625 22,632 35,366 22,773
Church and other non-profit	129,461	9,543	9,209	1,518	1,205	1,251	948	542	536	133	7,801	45,302	51,474
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	6,354 18,019 40,540 64,549	552 1,421 3,342 4,229	662 1,448 2,717 4,382	148 284 543 542	33 139 416 617	41 156 381 673	38 139 324 447	49 · 83 165 244	32 93 147 265	3 24 42 64	464 1,035 2,160 4,142	1,837 6,424 14,913 22,127	2,493 6,774 15,388 26,818
Government	48,257	3,319	3,835	436	367	450	306	195	201	45	2,441	19,734	16,929
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	3,697 5,586 9,866 29,107	175 387 668 2,090	295 425 690 2,424	90 60 110 175	26 31 85 225	23 41 80 306	32 30 114 130	21 30 46 98	23 27 39 112	5 10 13 18	246 381 422 1,392	1,314 2,380 4,506 11,533	1,447 1,786 3,093 10,602
Northeast													
All types of ownership	152,190	15,248	16,495	1,996	1,477	1,920	1,510	602	838	437	7,697	57,055	46,915
Less than 25 beds- 25-49 beds 50 beds 100 beds or more	18,382 30,703 41,423 61,682	1,889 3,283 4,676 5,400	2,845 3,892 3,792 5,966	416 556 554 470	154 304 467 552	150 373 598 799	143 381 495 492	59 75 176 292	78 181 266 313	34 89 155 159	949 1,425 1,873 3,449	6,121 11,496 16,112 23,326	5,545 8,647 12,258 20,465
Proprietary	97,107	10,784	11,151	1,491	973	1,374	1,143	401	548	363	4,272	39,733	24,874
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	15,494 25,124 28,836 27,653	1,639 2,730 3,434 2,981	2,507 3,258 2,638 2,748	360 477 397 256	145 251 337 240	132 319 473 451	131 329 394 289	49 55 131 166	65 144 193 146	31 75 135 122	687 1,061 1,185 1,339	5,370 10,074 12,393 11,897	4,379 6,351 7,124 7,019
Church and other non-profit	36,716	3,003	3,527	391	379	373	290	158	206	59	2,493	10,443	15,396
Less tham 25 beds- 25-49 beds 50-99 beds 100 beds or more	2,250 4,923 10,311 19,233	194 481 1,024 1,303	274 556 954 <b>1,</b> 742	44 73 136 138	5 47 114 213	12 49 106 206	9 47 82 152	8 20 42 89	8 33 53 112	2 12 17 28	203 339 586 1,364	549 1,173 2,823 5,898	941 2,094 4,375 7,987
Government	18,366	1,461	1,817	114	124	173	77	43	85	15	932	6,878	6,645
Less than 25 beds- 25-49 beds 50-99 beds 100 beds or more	638 656 2,275 14,797	56 72 217 1,116	64 78 200 1,476	11 7 21 76	3 7 16 99	6 6 20 142	3 4 19 50	2 - 3 38	6 4 20 55	1 2 3 8	59 25 102 747	202 249 895 5,532	225 203 759 5,459

See footnote at end of table.

Table 2. Number of employees in nursing homes, by job category, geographic region, type of ownership, and bed size: United States, April-September 1968—Con.

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details

		Figures	may not add	d to totals d	ue to roundi	ng from wei	ghting proce	dure. See ap	bendix it for d	otanoj	<del></del>		
							Job	category					
Region, type of ownership, and bed size	Total employ- ees	Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion- al
North Central	,					Full-	and par	t-time					
All types of ownership	186,455	13,039	12,517	2,373	1,744	1,939	1,577	642	672	253	8,534	84,465	58,700
Under 25 beds 25-49 beds 50-99 beds 100 beds or more-	21,344 38,158 62,340 64,613	1,285 2,402 4,767 4,585	1,954 2,837 3,903 3,823	487 559 801 526	101 260 690 693	104 220 775 840	138 314 652 474	69 104 197 271	80 113 226 253	10 23 129 91	1,043 1,617 2,870 3,004	10,068 18,878 28,352 27,167	6,005 10,831 18,978 22,886
Proprietary	111,691	7,827	8,681	1,633	980	1,209	1,007	372	450	195	4,718	55,264	29,355
Under 25 beds 25-49 beds 50-99 beds 100 beds or more	18,819 28,795 38,946 25,131	1,081 1,769 3,025 1,952	1,761 2,358 2,775 1,788	426 437 531 240	88 186 416 289	84 164 579 381	122 261 422 202	54 71 111 137	73 92 168 118	9 17 108 62	879 1,156 1,699 984	9,156 14,977 18,866 12,265	5,086 7,308 10,248 6,713
Church and other non-profit	56,667	4,033	2,833	570	576	535	407	196	160	43	3,031	21,268	23,015
Under 25 beds 25-49 beds 50-99 beds 100 beds or more-	1,660 7,118 18,910 28,980	160 491 1,507 1,876	145 363 929 1,396	35 104 226 205	9 59 217 290	9 47 160 320	15 37 152 203	9 29 72 86	4 16 46 93	5 16 22	104 336 952 1,640	539 2,906 7,400 10,422	632 2,724 7,233 12,426
Government	18,096	1,179	1,002	171	189	195	163	73	62	15	784	7,933	6,330
Under 25 beds 25-49 beds 50-99 beds 100 beds or more-	865 2,245 4,485 10,502	44 142 236 757	47 117 199 639	26 18 44 82	3 14 57 114	12 9 36 138	1 15 78 68	7 4 14 48	3 5 12 42	1 1 6 7	60 125 219 380	373 994 2,086 4,480	287 799 1,497 3,747
South													
All types of ownership	123,435	7,042	12,435	2,112	693	1,175	829	645	560	148	6,326	57,912	33,558
Under 25 beds 25-49 beds 50-59 beds 100 beds or more	10,959 28,875 48,701 34,899	538 1,575 2,919 2,010	1,246 3,217 4,701 3,272	304 549 852 406	61 148 242 243	81 235 408 451	67 210 392 160	264	69 170 200 122	13 30 59 46	584 1,601 2,533 1,609	4,632 13,607 23,485 16,189	3,294 7,407 12,650 10,208
Proprietary	92,453	5,244	9,738	1,652	530	903	664	463	431	124	4,455	45,531	22,717
Under 25 beds 25-49 beds 50-99 beds 100 beds or more-	8,440 22,555 39,772 21,686	409 1,190 2,351 1,294	993 2,638 3,937 2,170	239 454 708 252	41 116 201 171	63 169 337 335	52 171 336 106	85 212		23 51	1,157 2,075 803	3,826 11,023 19,633 11,049	2,307 5,403 9,752 5,254
Church and other non-profit	23,836	1,421	1,973	374	138	221	136	118	96	12	1,453	9,281	8,613
Under 25 beds 25-49 beds 50-99 beds 100 beds or more	1,634 4,375 6,902 10,926	94 277 446 603	163 407 544 860	73 116	34	47 58	33 43	20 24	32 19	1 3	250 395	1,747 2,866	2,353
Government	7,145	376	724	85	26	50	28	63	34	12	418	3,101	2,229
Under 25 beds 25-49 beds 50-99 beds 100 beds or more	2,027	35 108 121 113	220	22 28	6	13	12	22	: 12	7 4	62	837 986	541 545

See footnote at end of table.

Table 2. Number of employees in nursing homes, by job category, geographic region, type of ownership, and bed sixe: United States, April-September 1968—Con.

Figures may not add to totals due to rounding from weighting procedure. See appendix II for details

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		Job category											
Region, type of ownership, and bed size	Total employ- ees	Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion- al
West		Full- and part-time											
All types of ownership	91,800	7,515	6,690	1,708	1,184	1,335	901	682	709	318	4,643	40,490	25,625
Less than 25 beds 25-49 beds 50-99 beds 100 beds or more	17,231	595 1,530 3,385 2,004	1,153 1,472 2,704 1,361	349 437 670 251	134 229 552 269	69 215 708 342	137 196 399 169	50 129 337 165	67 131 355 156	8 55 170 84	723 939 1,728 1,253	4,642 7,591 18,156 10,102	4,723 4,307 9,962 6,634
Proprietary	74,909	6,124	5,523	1,459	1,044	1,182	749	597	614	295	3,512	34,359	19,451
Under 25 beds 25-49 beds 50-99 beds 100 beds or more		451 1,294 2,927 1,452	979 1,292 2,342 910	293 391 588 188	116 218 496 215	62 195 639 285	111 171 347 121	39 110 310 138	58 114 323 119	7 50 163 74	604 792 1,461 656	3,959 6,693 15,793 7,913	3,853 3,570 8,242 3,787
Church and other non-profit	12,242	1,087	876	183	112	121	114	70	75	20	824	4,311	4,450
Under 25 beds 25-49 beds 50-99 beds 100 beds or more	811 1,604 4,417 5,410	104 171 365 447	80 122 290 384	26 34 66 58	4 8 51 49	3 14 58 46	2 22 47 43	7 15 27 21	4 11 29 31	- 5 7 8	54 110 227 433	214 598 1,824 1,675	312 494 1,427 2,216
Government	4,649	304	291	65	28	31	38	15	20	3	307	1,821	1,724
Under 25 beds 25-49 beds 50-99 beds 100 beds or more	1,309 739 1,079 1,521	41 65 94 104	94 59 72 67	30 13 17 5	14 · 3 6 5	3 7 11 10	25 3 4, 5	4 3 1 6	5 6 3 6	1 - 2	65 37 40 164	469 300 539 514	557 243 293 631

<sup>1</sup> Includes administrators.

Table 3. Number of employees in nursing homes, by job category and State: United States, April-September 1968
[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

		L'iguies i	nay not acc		- to tourions	, 110111 170191			murx ir for de				
	Total employ- ees	Job category											
State		Regis- tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- all	Nurse's aide	Non- profes- sion- al
						Full-	and par	t-time					
United States-	553,879	42,842	48,137	8,189	5,098	6,368	4,817	2,570	2,780	1,156	27,200	239,922	164,799
Alabama	6,568 86 2,592 5,994 53,434	310 17 291 251 4,134	923 5 184 441 3,658	132 2 37 75 1,106	18 1 25 21 760	40 37 12 878	19 - 21 14 552	44 - 20 41 460	36 - 13 22 505	7 - 9 3 232	278 2 153 328 2,835	3,156 30 1,082 3,219 23,177	1,607 29 720 1,566 15,138
Colorado Connecticut Delaware Dist. of Columbia- Florida	7,753 12,576 908 1,331 14,124	697 2,023 106 79 1,291	888 1,187 66 182 1,363	107 216 13 59 216	79 57 15 17 95	85 178 14 17 250	74 223 4 10 74	30 35 1 1 63	34 62 5 18 97	23 43 2 3 35	231 485 46 48 692	3,689 5,068 383 413 6,059	1,816 2,998 252 484 3,889
Georgia Hawaii Idaho Illinois Indiana	7,757 1,033 2,168 31,628 13,063	418 137 173 2,142 910	894 64 195 2,749 702	147 24 39 376 167	45 24 8 342 75	86 12 23 411 101	40 5 17 354 75	20 3 10 108 61	34 8 6 129 53	12 1 2 81 14	436 59 75 1,523 640	3,641 359 1,095 13,190 6,267	1,984 336 524 10,222 3,997
Iowa Kansas Kentucky Louisiana Maine	16,727 9,810 6,181 6,735 4,038	1,259 448 340 497 319	792 289 435 744 272	235 119 98 128 58	90 75 14 42 46	121 97 58 40 51	139 69 23 31 . 50	67 30 39 32 3	69 13 30 24 11	14 4 1 3 4	700 425 283 282 200	7,751 5,124 2,909 3,166 1,757	5,491 3,118 1,952 1,745 1,267
Maryland Massachusetts Michigan Minnesota Mississippi	8,221 30,725 20,751 19,876 2,416	608 2,917 1,298 1,549 134	429 3,645 1,658 1,005 227	95 395 282 200 46	90 357 188 284 9	95 385 226 251 10	166 231 156 239 7	6 97 89 37 8	19 137 118 46 16	18 101 34 18 1	462 1,319 997 892 157	3,834 11,396 10,032 8,705 1,121	2,398 9,744 5,674 6,650 679
Missouri Montana Nebraska Nevada New Hampshire	13,690 1,827 6,432 412 3,033	827 194 329 29 415	1,004 110 260 35 200	160 34 77 4 29	111 15 43 5 15	117 25 38 1 19	116 12 28 2 21	30 13 22 - 6	24 5 7 1 2	8 2 3 -	583 93 285 26 214	6,664 838 3,194 174 1,210	4,046 485 2,147 133 899
New Jersey New Mexico New York North Carolina North Dakota	16,851 1,474 46,339 7,430 3,100	2,054 88 4,142 479 265	1,195 138 4,719 597 84	190 22 611 125 47	158 14 500 31 30	228 14 603 54 18	138 7 577 45 27	80 7 244 25 9	111 9 330 25 7	52 1 113 3	836 88 2,654 380 160	6,636 590 17,209 3,258 1,230	5,175 496 14,638 2,408 1,222
Ohio Oklahoma Oregon Pennsylvania Rhode Island	30,626 10,582 7,695 33,052 3,480	2,201 323 580 2,867 275	3,148 625 393 4,693 327	452 233 118 406 54	238 102 80 309 19	330 123 92 409 27	203 218 61 244 13	91 68 46 124 7	123 21 49 166 10	50 9 19 114 3	1,400 693 445 1,720 169	13,103 5,419 3,513 11,474 1,473	9,287 2,748 2,300 10,527 1,103
South Carolina South Dakota Tennessee Texas Utah	3,523 3,682 5,498 28,684 2,344	300 319 244 1,040 103	356 122 546 3,884 191	64 36 123 460 44	21 23 12 125 30	32 33 41 236 29	19 42 10 113 49	17 14 35 223 8	19 165	2 2 4 33 8	193 147 267 1,437 139	1,538 1,586 2,599 13,791 1,063	971 1,354 1,598 7,176 665
VermontVirginiaWashingtonWest Virginia	2,095 6,046 10,427 1,437 17,070 555	235 512 1,034 108 1,490 38	257 596 790 126 704 37	39 65 165 32 221 7	16 31 141 5 246 2	21 52 137 17 196 2	98 4 130	5 14 82 8 8 85 2	15 62 4 79	4 8 21 2 24	488 80	832 2,773 4,577 633 7,619 304	564 1,684 2,832 416 5,494 152

<sup>&</sup>lt;sup>1</sup>Includes administrators.

Table 4. Number of employees and number of full-time equivalent employees in nursing homes, by job category, type of service, and type of ownership: United States, April-September 1968

[Figures may not add to totals due to rounding from weighting procedure. See appendix II for details]

	Job category												
Type of service provided by the home and type of ownership	Total employ- ees	Regis - tered nurse	Li- censed prac- tical nurse	Dieti- tian	Occu- pa- tional thera- pist	Phys- ical thera- pist	Recre- ation thera- pist	Medical record li- brar- ian	Medical social worker	Speech thera- pist	Other profes- sion- al <sup>1</sup>	Nurse's aide	Non- profes- sion- al
	Full- and part-time employees												
All homes	553,879	42,842	48,137	8,189	5,098	6,368	4,817	2,570	2,780	1,156	27,200	239,922	164,799
Proprietary	376,161	29,980	35,093	6,236	3,527	4,668	3,564	1,834	2,042	978	16,957	174,887	96,397
Church and other nonprofit	129,461	9,543	9,209	1,518	1,205	1,251	948	542	536	133	7,801	45,302	51,474
Government	48,257	3,319	3,835	436	367	450	306	195	201	45	2,441	19,734	16,929
Nursing care	441,242	36,416	40,308	6,540	4,306	5,669	3,926	2,248	2,356	1,087	19,834	200,303	118,250
Proprietary	326,906	27,521	31,380	5,310	3,184	4,412	3,153	1,703	1,828	938	14,095	154,176	79,205
Church and other nonprofit	76,815	6,054	5,768	921	819	912	557	394	372	109	4,126	30,153	26,631
Government	37,521	2,841	3,159	310	303	345	216	151	155	39	1,613	15,974	12,414
Personal care with nursing-	87,981	5,582	6,483	1,168	628	624	635	232	307	51	5,308	32,174	34,790
Proprietary	32,408	1,905	2,792	566	213	200	221	80	124	24	1,574	15,068	9,640
Church and other nonprofit	47,915	3,305	3,164	522	369	333	354	136	151	21	3,200	14,210	22,150
Government	7,658	373	527	80	45	91	60	16	32	5	534	2,895	3,000
Personal care-	24,656	844	1,346	482	164	75	256	90	117	19	2,058	7,446	11,758
Proprietary	16,847	554	920	360	130	56	190	51	90	15	1,288	5,643	7,551
Church and other nonprofit Government	4,731 3,078	185 105	277 148	76 46	17 18	5 14	36 30	12 28	14 14	3	475 294	939 864	2,692 1,515
						Full-tio	ne equiva	lent empl	loyees				-
All homes	483,726	34,494	42,567	5,686	3,434	4,437	3,294	1,889	1,758	624	24,568	216,672	144,303
Proprietary	328,192	24,118	30,823	4,249	2,299	3,174	2,399	1,318	1,222	525	15,429	158,535	84,100
Church and other nonprofit	111,432	7,585	8,190	1,105	861	912	672	407	382	73	6,922	39,824	44,500
Government	44,102	2,790	3,553	332	274	351	223	163	155	26	2,217	18,313	15,703
Nursing care	386,074	29,422	35,592	4,359	2,892	3,950	2,686	1,645	1,471	584	17,896	181,441	104,138
Proprietary	285,585	22,186	27,524	3,494	2,070	2,995	2,115	1,226	1,086	503	12,816	140,025	69,546
Church and other nonprofit	66,132	4,855	5,124	638	597	685	408	295	266	60	3,627	26,587	22,988
Government	34,357	2,381	2,943	226	225	270	163	124	118	21	1,453	14,829	11,604
Personal care with nursing-	76,573	4,406	5,774	912	439	429	440	169	214	29	4,821	28,644	30,296
Propietary	28,219	1,506	2,471	445	149	135	158	53	80	14	1,463	13,492	8,252
Church and other nonprofit	41,293	2,579	2,820	399	252	224	240	104	106	11	2,864	12,429	19,265
Government	7,061	321	483	67	38	69	42	12	28	4	494	2,723	2,780
Personal care-	21,078	666	1,201	415	103	58	169	75	74	11	1,852	6,587	9,869
Proprietary	14,388	427	828	310	80	43	126	40	55	8	1,150	5,018	6,303
Church and other nonprofit	4,008	151	246	67	12	3	24	8	10	2	432	807	2,247
Government	2,683	88	127	38	11	12	18	27	9	1	270	762	1,319

<sup>&</sup>lt;sup>1</sup>Includes administrators.

Table 5. Total number and number per 100 residents of full-time equivalent employees and full-time equivalent nurses, by type of service and type of ownership: United States, April-September 1968

		Total e	mployees			Nursing <sup>1</sup>	employees	
Type of service provided by the		Type of	ownership			Type of	ownership	
home by the	All types	Propri- etary	Church and other nonprofit	Govern- ment	All types	Propri- etary	Church and other nonprofit	Govern- ment
	Full-	Full-time equivalent employees				-time equi	valent nurs	es
All types	483,726	328,192	111,432	44,102	293,733	213,476	55,599	24,656
Nursing care	386,074	285,585	66,132	34,357	246,455	189,735	36,566	20,153
Personal care with nursing	76,573	28,219	41,293	7,061	38,824	17,469	17,828	3,527
Personal care	21,078	14,388	4,008	2,683	8,454	6,273	1,204	977
	Full-1		alent emplo residents	yees	Full-time equivalent nurses per 100 residents			
All types	. 59	60	58	57	36	39	29	32
Nursing care	65	64	70	64	42	43	39	38
Personal care with nursing	48	49	49	42	24	30	21	21
Personal care	35	35	34	34	14	15	10	12

<sup>1</sup> Includes RN's, LPN's, and nurse's aides.

Table 6. Number of nursing homes, by type of charge nurse on duty for each shift, type of service, and type of ownership: United States, April-September 1968

			Type of charge nurse on each shift							
		H	omes wit	h one shi	ft	<del></del>	Homes	with two	shifts	
Type of service provided by the home and type of ownership		Regis- tered nurse	Li- bensed prac- tical nurse	Nurse's aide	Other nursing staff	Both regis- tered nurses	Both li- censed prac- tical nurses	Both nurse's aides	Both other nursing staff	All other combina- tions
All types of service	19,533	132	195	243	1,411	114	136	166	242	184
Proprietary	15,110	92	142	172	1,047	87	114	128	170	138
Church and other non- profit	2,952	32	36	18	123	23	16	13	21	30
Government	1,471	8	17	54	240	4	7	24	51	16
Nursing care	11,299	. 44	40	#	13	74	59	12	#	76
Proprietary	9,404	40	39	#	12	63	54	1.2	#	63
Church and other non-	1,326	3			#	10	#	_	_	10
profitGovernment	568	#	#	#	<i>11</i>	#	# 	-	<u>-</u>   #	#
Personal care with nursing	3,877	36	44	49	142	29	34	46	40	33
, 0										
Proprietary	2,392	11	28	38	100	15	21	32	27	20
profit	1,169	22	11	#	17	13	10	5	#	#
Government	316	#	4	9	26	#	3	9	8	5
Personal care	4,357	52	111	186	1,256	11	43	108	200	75
Proprietary	3,314	41	75	126	935	8	39	84	142	55
Church and other non-	457	7	25	16	106	#	#	8	17	11
Government	1	1	12	44	215	#	#	16	42	8

See note at end of table.

Table 6. Number of nursing homes, by type of charge nurse on duty for each shift, type of service, and type of ownership: United States, April-September 1968—Con.

	<u> </u>		<del></del>		•				
,		Type of charge nurse on each shift—Con.							
				Homes with	three shif	ts			
Type of service pro- vided by the home and type of ownership	All regis - tered nurses	All licensed prac- tical nurses	All nurse's aides	All other nursing staff	Regis- tered nurses for 2 of 3 shifts	Licensed practical nurses for 2 of 3 shifts	Nurse's aides for 2 of 3 shifts	All other combinations	
All types of service	2,969	1,631	1,515	1,214	2,740	3,445	.2,084	1,111	
Proprietary	2,050	1,373	1,248	961	2,057	2,822	1,661	850	
Church and other non- profit	702	167	137	100	560	474	297	204	
Government	218	91	131	153	123	150	127	57	
Nursing care	2,548	1,089	198	40	2,289	2,832	1,249	723	
Proprietary	1,911	988	177	33	1,854	2,459	1,079	610	
Church and other non-	457	54	11	#	328	261	103	82	
Government	180	47	10	#	107	112	68	31	
Personal care with nursing	378	345	641	309	390	506	568	286	
Proprietary	110	231	523	252	162	283	370	170	
Church and other non-	233	89	67	20	218	195	157	. 98	
Government	35	25	51	38	11	29	41	19	
Personal care	43	196	676	865	61	107	267	101	
Proprietary	29	154	548	676	42	80	212	70	
Church and other non- profit Government	11 3	24 18	58 70	76 114	14 5	18 9	38 18	24 7	

#Data suppressed to comply with confidentiality requirements.

Table 7. Number of nursing homes, by type of charge nurse on duty for each shift, geographic region, and type of service: United States, April-September 1968

	E igures may										
			Type of charge nurse on each shift								
Geographic region and type of service	m7	I	Homes with one shift Homes					with two	with two shifts		
provided by the home	Total homes	Regis- tered nurse	Li- censed prac- tical nurse	Nurse's aide	Other nursing staff	Both regis - tered nurses	Both li- censed prac- tical nurses	Both nurses's aides	Both other nursing staff	All other combina- tions	
United States	19,533	132	195	243	1,411	114	136	166	242	184	
Nursing care	11,299	44	40	#	13	74	59	12	#	76,	
Personal care with nursing	3,877	36	44	49	142	29	34	46	40	33	
Personal care	4,357	52	111	186	1,256	11	43	108	200	75	
Northeast	4,479	37	49	27	286	27	16	27	43	39	
		,	_	, ,	, ,		,	,			
Nursing care	2,696	4	5	#	# -	14	4	#	-	7	
Personal care with nursing	795	15	9	6	25	7	3	3	4	12	
Personal care	989	18	34	19	260	5	8	23	39	19	
North Central	6,333	38	45	54	244	44	63	53	51	52	
Normalina anna	3,800	18	14	,,	n	37	37	8		33	
Nursing care Personal care with nursing	1,532	11	14	# 16	# 29	6	16	19	- 11	11	
Personal care	1,001	#	20	38	212	#	11	26	40	8	
	-,**-	"				"			, , ,		
South	4,468	28	33	53	274	24	35	31.	37	40	
Nursing care	2,938	17	13	4	4	14	13	#	#	23	
Personal care with	057			7.7			10			_	
nursing Personal care	857 673	6	11 9	11 37	40 230	8 #	12 11	11 18	8 26	3 14	
reisonal care	0/3	) "	!	3,	230	11	11	10	20	14	
West	4,253	30	67	109	607	19	22	55	111	53	
37	7.05				e						
Nursing care Personal care with	1,865	6	8	#	#	9	4	*/*	_ :	12	
nursing	693	4	13	16	49	7	4	13	16	7	
Personal care	1,695	20	47	92	554	3	14	41	96	34	

#Data suppressed to comply with confidentiality requirements.

Table 7. Number of nursing homes, by type of charge nurse on duty for each shift, geographic region, and type of service: United States, April-September 1968—Con.

			Type of	charge nurs	e on each	shift—Cor	1.		
Geographic region		Homes with three shifts							
and type of service provided by the home	All regis - tered nurses	All licensed prac- tical nurses	All nurse's aides	All other nursing staff	Regis- tered nurses for 2 of 3 shifts	Licensed practical nurses for 2 of 3 shifts	Nurse's aides for 2 of 3 shifts	All other combinations	
United States	2,969	1,631	1,515	1,214	2,740	3,445	2,084	1,111	
Nursing care Personal care with nursing	2,548 378	1,089 345	198 641	40 309	2,289 396	2,832 506	1,249 568	723 286	
Personal care	43	196	676	865	61	107	267	101	
Northeast	1,106	410	193	249	806	748	211	207	
Nursing care	958	238	20	14	665	579	83	100	
Personal care with nursing	132	101	52	30	124	131	71	69	
Personal care	16	70	121	205	17	38	57	38	
North Central	811	537	620	285	903	975	1,057	500	
Nursing care	658	393	86	5	724	770	667	346	
Personal care with nursing	144	104	294	77.	164	181	311	127	
Personal care	8	40	240	203	15	25	79	. 27	
South	476	471	346	199	523	1,132	498	268	
Nursing care	430	359	59	6	456	993	344	199	
Personal care with nursing	42	87	184	73	61	126	117	56	
Personal care	3	25	102	121	7	13	37	13	
West	577	212	357	481	508	590	318	136	
Nursing care	502	99	33	16	446	490	155	79	
Personal care with nursing	59	53	111	130	41	68	69	34	
Personal care	16	60	213	335	21	32	94	23	

Table 8. Number of nursing homes and number of residents, by type of service, type of ownership, and bed size: United States, April-September 1968

Type of service provided by the home, type of ownership, and bed size	Homes	Residents
All types of service		
All types of ownership	19,533	813,335
Less than 25 beds	7,839	89,914
25-49 beds	5,129	162,452
50-00 hadenannannannannannannannannannannannannan	4,128 2,438	245,637
100 beds or more	2,438	315,332
Proprietary	15,110	544,489
Less than 25 beds	6,577	76,167
25-/9 hedga	4,175 2,961	131,943
50-99 beds	2,961	176,671
100 beds or more	1,397	159,709
Church and other nonprofit	2,952	190,798
Less than 25 beds	566	8,045
25-49 heds	689	22,340
50-99 beds	910	54,270
100 beds or more	788	106,144
Government	1,471	78,047
Less than 25 beds	696	5,703
25-49 hedga	265	8,170
50-99 beds	257	14,696
100 beds or more	253	49,479
Nursing care		
All types of ownership	11,299	593,622
••		
Less than 25 beds	2,366	34,736
25-49 heds	3,741	120,382
50-99 beds	3,324	199,634
100 beds or more	1,868	238,871
Proprietary	9,404	445,425
Less than 25 beds	2,147	31,341
25-49 beds	3,306	105,951
50-99 heds	2,655	159,494
100 beds or more	1,296	148,638
Church and other nonprofit	1,326	94,841
Less than 25 beds	141	2,442
25-49 hede	300	10,105
50-99 heds	503	30,159
100 beds or more	382	52,135
Government	568	53,356
Less than 25 beds	78	952
25-49 heds	135	4,325
50-99 hade	166	9,980
100 beds or more	190	38,098

Table 8. Number of nursing homes and number of residents, by type of service, type of ownership, and bed size: United States, April-September 1968—Con.

Type of service provided by the home, type of ownership, and bed size	Homes	Residents
Personal care with nursing		
All types of ownership	3,877	159,013
Less than 25 beds	1,819 875 657 527	21,670 27,415 38,224 71,704
Proprietary	2,392	57,938
Less than 25 beds	1,523 550 232 86	18,182 17,005 13,279 9,473
Church and other nonprofit	1,169	84,204
Less than 25 beds	158 263 361 387	2,317 8,483 21,475 51,929
Government	316	16,871
Less than 25 beds	137 62 63 53	1,172 1,927 3,469 10,303
Personal care		
All types of ownership	4,357	60,699
Less than 25 beds	3,654 513 147 43	33,508 14,655 7,780 4,756
Proprietary	3,314	41,126
Less than 25 beds	2,906 319 74 15	26,644 8,986 3,898 1,598
Church and other nonprofit	457	11,753
Less than 25 beds	267 126 46 19	3,286 3,752 2,636 2,080
Government	586	7,820
Less than 25 beds	481 68 28 10	3,578 1,917 1,246 1,078
	<u> </u>	

Table 9. Number of nursing homes and number of residents, by geographic region and type of service: United States, April-September 1968

Geographic region and type of service provided by the home	Homes	Residents
United States	19,533	813,335
	11 000	500 600
Nursing care	11,299	593,622
Personal care with nursing	3,877	159,013
Personal care	4,357	60,699
Northeast	4,479	195,709
Nursing care	2,696	146,105
Personal care with nursing	795	34,238
Personal care	989	15,367
North Central	6,333	287,572
Nursing care	3,800	197,778
Personal care with nursing	1,532	70,808
Personal care		
Personal care	1,001	18,986
South	4,468	190,508
Nursing care	2,938	149,887
Personal care with nursing	857	31,834
Personal care	673	8,787
Telbonal Care	0,3	0,707
West	4,253	139,546
Nursing care	1,865	99 <b>,</b> 852
Personal care with nursing	693	22,134
Personal care	1,695	17,560
	<u> </u>	<u></u>

# APPENDIX I

# TECHNICAL NOTES ON THE SURVEY DESIGN AND PROCEDURES

The 1968 Nursing Home Survey included "all" resident institutions in the United States which provide nursing or personal care to the aged, infirm, or chronically ill. Although it was directed toward the aged institutional population, all people who were residents of institutions within the scope of the survey were included regardless of age. The survey, conducted during April-September 1968, included 18,185 nursing homes, convalescent homes, rest homes, homes for the aged, and other related facilities. It did not include 1,355 homes which opened in the year prior to the survey. Special weighting procedures (as discussed in appendix II) were applied to the data to account for the existence of these homes. Resident institutions included in the survey were those which maintained at least three beds and provided some type of nursing service. (See appendix IV for the procedure used to classify these institutions by type of nursing service.)

This appendix describes the survey design and procedures for the 1968 Nursing Home Survey. Succeeding appendixes present the general qualifications of the data and the weighting procedure to account for the existence of newly opened homes (appendix II), the definitions of terms (appendix III), the classification of institutions by type of nursing service (appendix IV), and the forms used in the survey (appendix V).

#### Universe

The universe for the 1968 Nursing Home Survey consisted of all institutions classified as nursing homes in the 1967 Survey of the Master Facility Inventory (MFI). A detailed description of how the MFI was developed, its content, maintenance plans, and a procedure for assessing the completeness of its coverage has been published. <sup>23,24</sup> The MFI includes the names,

NOTE: The list of references follows the text.

addresses, and certain descriptive information about "all" hospitals and resident institutions in the United States. It was originally developed by collating a large number of published and unpublished lists of establishments and surveying these establishments by mail to obtain information on their nature and status of business.

Since the MFI serves as a sampling frame for institutions within the scope of the various health facilities surveys, it is imperative that it be kept as current as possible. To aid in accomplishing this purpose, a mechanism known as the Agency Reporting System (ARS) has been developed to provide information on new institutions. This information is incorporated in the MFI at regular intervals. A report on the origin and development of the ARS has been published.<sup>25</sup>

## Data Collection and Processing

Data for this survey were collected primarily by mail by the Wolf Research and Development Corporation, under contract to the National Center for Health Statistics. When the original mailing received no response, followup procedures consisted of three regular first-class mailings, each approximately 3 weeks after the prior mailing, and a final certified mailing. Before the certified mailing, interviewers from the U.S. Bureau of the Census made personal visits to approximately 400 of the largest nonresponse nursing homes. (These 400 homes were not included in the certified followup.) For those nonresponse homes left after the certified mailing, a sample of 2,000 homes, stratified by bed size and type of service, were selected for telephone followup.

Approximately 22 percent of the 18,185 homes in scope of the survey responded to the original mailing. The three additional first-class mailings added 39 percent, and the certified mailing plus the Census

personal interviews another 19 percent. The telephone followup plus the late mail returns brought the total response to 87 percent. Of the 2,375 nonresponding homes, the majority were those with less than 25 beds (table I). Nonresponse decreased as bed size increased.

The Wolf Corporation hand edited and coded the completed questionnaires in accordance with specifications established by the Center. If the returned questionnaire did not contain data for certain key items, a further mail inquiry was made specifically for these items. Approximately 10 percent of the returned questionnaires did not pass editing criteria for one or more key items and required this "fail-edit" mailing. (See appendix V for the fail-edit form.)

After the edited and coded data were recorded on magnetic tape, the staff of the Health Facilities Statistics Branch processed the data on the Center's electronic computer. Processing included matching each institution with basic identifying information contained in the 1967 MFI Survey as well as carrying out internal edits and consistency checks to eliminate "impossible" responses and errors in editing, coding, or processing.

Table I. Number and percent distribution of nursing homes by response status and size of home: United States, April-September 1968

Due to rounding to nearest percent, subtotals may not add to 100

Size of home	Question mai		Percent ques- tion-	Percent ques- tion-	
Size. Of Home	Number Per-		naires re- turned	naires not re- turned	
A11 homes	18,185	100	87	13	
Less than 25 beds	7,778	43	35	7	
25-49 beds	4,719	26	23	3	
50-99 beds	3,935	22	20	2	
100 beds or more	1,753	10	9	1	

# APPENDIX II

# QUALIFICATIONS OF THE DATA

Certain qualifications should be kept in mind regarding the MFI, which was the universe for the 1968 Nursing Home Survey. The data in this report can be no more representative of nursing homes in the United States than the universe upon which the survey was based. The 1967 MFI Survey included approximately 89 percent of the nursing homes in the United States. Indications are that nursing homes not on the MFI were relatively small, possibly no more than half as large on the average as those listed.

Special attention is called to the procedure for classifying institutions described in appendix IV. Nursing homes, i.e., homes for the aged, rest homes, and related types of places, were classified according to the type of service provided in the home rather than on State licensure laws or on what the home may call itself. This criterion for classification was chosen in the absence of any commonly accepted definition of nursing home or other institutions of this type.

Since the 1968 Nursing Home Survey was a census of "all" nursing homes in the United States, the data presented in this report are *not* subject to sampling variability. The data are, however, subject to reporting errors and measurement errors. The accuracy of the data depends on the dependability of personnel and business records and, to some extent, on the accuracy of the respondent's replies based on his memory and his willingness to report correct answers.

In an attempt to keep measurement errors to a minimum, the questionnaire was made as self-explanatory as possible. Not only were definitions and explanations included as part of each question, but a separate "Definition Sheet" regarding staff was enclosed. (See appendix V for this sheet.)

# Time Interval Between Establishing Universe and Conducting Survey

The time interval between the 1967 MFI Survey (April-October 1967), in which the universe of nursing homes was established, and the 1968 Nursing Home

Survey (April-September 1968) was 1 year. Basic classification data collected in the 1967 MFI Survey were not collected in the 1968 Nursing Home Survey. Instead, the 1968 data were assumed to be the same as the 1967 data, and the 1967 data were used to classify the homes. Thus the classification of institutions for the 1968 Nursing Home Survey was based on type of service and type of ownership information collected in the 1967 MFI Survey.

During this 1-year interval the type of ownership and type of service probably changed for some of the institutions. Because of the short time period, however, any changes which may have occurred should have only negligible effect on the distribution of institutions by either type of service or type of ownership.

During the 1-year interval between establishing the universe and conducting the 1968 survey, 399 nursing homes closed and 1,355 nursing homes opened for business. Those which opened for business were not included in the 1968 survey because of a time lag in receiving the names and addresses of new homes from the Agency Reporting System, the mechanism which updates the MFI mailing list. Although these newly opened homes were not included in the 1968 survey, the data from the 1968 survey were weighted to account for their existence.

#### Weighting Procedure

The 1968 data were weighted to account for the existence of 1,355 newly opened homes according to three basic variables: type of service (nursing care, personal care with nursing, personal care), type of ownership (proprietary, church and other nonprofit, Government-owned), and number of beds (less than 25 beds, 25 to 49 beds, 50 to 99 beds, 100 beds or more). In all, there were 36 combinations of these variables or 36 weighting classes. The number of homes which opened during the 1-year interval between establishing the universe and conducting the 1968 survey was tallied for each of the 36 weighting classes from data collected in the 1969 MFI Survey. Based on data from the 1969 MFI Survey, percent distributions of these 1,355 homes

are presented according to type of ownership and bed size (table II) and type of service (table III). By type of ownership, the majority of new nursing homes (79 percent) were proprietary (table II). By type of service, the majority (72 percent) were those providing nursing care, the highest level of nursing service (table III).

Table II. Percent distribution of nursing homes opened for business between April-October 1967 and April-September 1968 by type of ownership and bed size: United States

[Due to rounding, subtotals may not add to 100 percent]

Type of ownership and bed size	Nursing homes opened for business between April-October 1967 and April-September 1968
Total homes	Number 1,355 Percent distribution
All types of ownership	100.0
Proprietary	78.9
Less than 25 beds 25-49 beds 50-99 beds 100 beds or more	31.4 12.3 22.3 12.9
Church and other nonprofit,	. 14.1
Less than 25 beds 25-49 beds 50-99 beds 100 beds or more	2.3 3.2 5.2 3.4
Government	6.9
Less than 25 beds 25-49 beds 50-99 beds 100 beds or more	3.4 1.3 1.4 0.8

By number of beds, the largest group (37 percent) were those with less than 25 beds (table II).

The weight for each weighting class was calculated according to the following formula:  $W_c=1+\frac{\dot{X}_c}{Y_c}$ 

where W = weight

c = weighting class

X = number of newly opened homes

Y = number of in-scope homes in the
 1968 survey

Table III. Percent distribution of nursing homes opened for business between April-October 1967 and April-September 1968 by type of service: United States

Due to rounding, subtotals may not add to 100 percent

Type of service provided by the home	Nursing homes opened for business between April-October 1967 and April-September 1968
	Number
Total homes	1,355
A11 4	Percent distribution
All types of service	100.0
Nursing care	71.7
Personal care with nursing	12.5
Personal care	15.8

Weights were assigned to each nursing home according to the weighting class of that home. The 1968 survey information was then weighted by multiplying the weight times the data. Thus data in this report represent information for "all" nursing homes in existence in the United States in 1968.

#### Rounding of Numbers

All data were calculated to the nearest hundredth because the weights were carried to this level of accuracy. All calculations were performed, and then the data were rounded to the nearest whole number just before being presented in any table. Because of this rounding, figures in the tables may not add to the totals.

#### Nonresponse and Imputation of Missing Data

Of the 18,858 institutions comprising the universe of nursing homes, 673 were found to be either out of business, out of scope, or duplicates leaving 18,185 homes in scope of the survey. A total of 2,375 nursing homes, or 13 percent, refused to respond to the survey after all followup procedures were completed. Additional information on the response rate is presented in table I of appendix I.

Statistics in this report were adjusted for an institution's nonresponse by using classification data collected in the 1967 MFI Survey for that particular nursing home and imputing all items. When nursing homes did not return questionnaires or left items blank, the items were imputed in one of four ways. A "no" re-

sponse was assigned to blanks in the following items: minimum age for admission, admission physical, yearly physical, availability of recreation therapy or outpatient therapy. If the missing data for a particular home had been collected in the 1967 MFI Survey, they were used. The items imputed in this way were number of full-time registered nurses, number of full-time licensed practical nurses, and total number of residents. If the missing data had not been collected in the 1967 MFI Survey, data were used from the preceding questionnaire from another nursing home having the same type of service (nursing care, personal care with nursing, and personal care) and bed-size group (less than 25 beds, 25-49 beds, 50-99 beds, 100 beds or more). Items imputed this way were number of employees in selected occupations (excluding full-time registered nurses and licensed practical nurses), charges for care, physician arrangements to visit patients, and level of skill of the charge nurse on each shift. In a similar type of imputation, data were used from the preceding questionnaire with the same type of service, bed-size group, and type of ownership. Items imputed in this way were number of admissions, number of discharges, and number of deaths.

For items related to patient census, special imputation tables were used which gave the ratio of the item to the patient census by type of service and bed-size group or by type of ownership. These items were number of male and female patients, number of patients receiving rehabilitation services, and number of patients receiving medical assistance benefits.

For all items appearing in this report, the percent of nursing homes with a particular item imputed for

unknown responses ranged from 23.0 percent for number of residents to 26.7 percent for employees in selected occupations (table IV). The percents in table IV were based on the 18,185 in-scope homes. The two components of the percents were the 2,375 homes which did not respond to the survey plus the homes which did respond but left a particular item blank.

The higher percent of homes with employees imputed as compared to the other items may be due to the unwillingness of the respondent to take the time to gather information from business records in the detailed breakdowns requested.

Table IV. Percent of nursing homes with particular items imputed for unknown responses for 1968 Nursing Home Survey by type of item

Type of item	Percent imputed
Number of residents	23.0
Level of skill of the charge nurse on each shift	24.6
Number of employees in selected occupations	26.7

# APPENDIX III

# DEFINITIONS OF CERTAIN TERMS USED IN THIS REPORT

Definitions of terms are listed according to the following areas: homes or residents, employees, and demographic classification.

# Terms Relating to Homes or Residents

Nursing home.—This term refers to all institutions that were within the scope of the 1968 Nursing Home Survey. This includes nursing homes, convalescent homes, homes for the aged, or related institutions which provide nursing care to the aged or chronically ill and maintain three beds or more.

Type of service.—See appendix IV for the classification of nursing institutions according to type of service provided by the home.

Type of ownership.—Institutions are classified by type of ownership according to the following criteria:

Proprietary institution.—An institution operated under private commercial ownership.

Nonprofit institution.—An institution operated under voluntary or nonprofit auspices. This classification includes both church-related and non-church-related institutions.

Government-owned institution.—An institution operated under Federal, State, or local government auspices.

Bed.—Any bed set up and regularly maintained for use by a resident or patient whether or not the bed was in use at the time of the survey. This excludes beds used by staff or any beds used for emergency services only.

Resident.—A resident (or patient) is any person who has been formally admitted to the home and is currently on its register. This includes a resident temporarily away in a short-stay hospital, visiting with friends or relatives, etc., but whose bed is maintained for him in the home.

# Terms Relating to Employees

*Employee.*—This term refers to any person who worked in the institution at the time of the survey. It includes any paid worker, proprietor, or member of a religious order who contributes his service.

Full-time.—Employees who worked 35 hours or more in the week prior to the survey are designated "full-time."

Part-time.—Employees who worked less than 35 hours in the week prior to the survey are designated "part-time."

Full-time equivalent.—For the purposes of the report, two "part-time" employees are counted as equivalent to one "full-time" employee.

Job categories.—Refer to the "Definition Sheet" in appendix  $V_{\bullet}$ 

Charge nurse.—The person who is actually in charge of the nursing activities (that is, on the premises and routinely serving the patients) for that shift in the home. It does not mean the person who employs the nursing staff, such as the owner or administrator, unless this person also supervises the nursing activities.

### Terms Relating to Demographic Classification

Region

Geographic region.—Classification of homes by geographic area is accomplished by grouping the States into regions. These regions correspond to those used by the U.S. Bureau of the Census. They are as follows:

States Included

Swies McLaded
Maine, New Hampshire, Vermont, Massachusetts, Rhode Island,
Connecticut, New York, New Jersey,
•
Pennsylvania
Michigan, Ohio, Indiana, Illinois,
Wisconsin, Minnesota, Iowa,
Missouri, North Dakota,
South Dakota, Nebraska, Kansas
Delaware, Maryland, District of
Columbia, Virginia, West Virginia,
North Carolina, South Carolina,
Georgia, Florida, Kentucky,
Tennessee, Alabama, Mississippi,
Arkansas, Louisiana, Oklahoma,
Texas
Montana, Idaho, Wyoming, Colorado,
New Mexico, Arizona, Utah, Nevada,
Alaska, Washington, Oregon,
California Hawaii

# APPENDIX IV

# CLASSIFICATION OF NURSING HOMES BY TYPE OF SERVICE

Institutions in the 1968 Nursing Home Survey are classified by type of service as nursing care, personal care with nursing, or personal care homes according to data collected in the 1967 Master Facility Inventory Survey (MFI). (A brief description of the MFI is given in appendix I and pertinent parts of the 1967 MFI Survey questionnaire are reproduced in appendix V.) The classification scheme for type of service is based on four criteria.

 The number of persons receiving nursing care during the week prior to survey. Nursing care is defined as the provision of one or more of the following services:

Taking temperature-pulse-respiration or blood

pressure
Full bed bath
Application of dressings or bandages
Catheterization
Intravenous injection
Intramuscular injection
Nasal feeding

Irrigation
Bowel and bladder retraining
Hypodermic injection
Oxygen therapy
Enema

- 2. The presence or absence of nurses on the staff.
- Whether or not the institution provides administration of medications or supervision over selfadministered medications.
- 4. Assistance in a certain number of activities for daily living. These include rub and massage; help with tub bath or shower; help with dressing, correspondence, or shopping; help with walking or getting about; and help with eating.

The three classes of nursing homes by type of service were defined as follows:

#### Nursing care home

 Fifty percent or more of the residents received nursing care during the week prior to the survey.  At least one full-time (35 or more hours per week) registered nurse (RN) or licensed practical nurse (LPN) was employed.

# Personal care with nursing home

- Some, but less than 50 percent, of the residents received nursing care during the week prior to the survey.
- At least one full-time RN or LPN was employed.

or

- Some of the residents received nursing care during the week prior to the survey.
- No full-time RN or LPN was employed.
- The institution either

Provided administration of medicines or supervision over self-administered medicines.

O

Provided assistance with three or more activities for daily living.

#### Personal care home

- Some of the residents received nursing care during the week prior to the survey.
- No full-time RN or LPN was employed.
- The institution did not provide administration of medicines or supervision over self-administered medicines.
- The institution provided assistance with one or two activities for daily living.

or

- None of the residents received nursing care during the week prior to the survey.
- At least one full-time RN or LPN was employed.
- The institution either

Provided administration of medicines or supervision over self-administered medicines.

OI

Provided assistance with three or more activities for daily living.

Institutions which provided assistance with one or two activities for daily living or offered room and board as the only service were classified as out of scope of the 1968 Nursing Home Survey.

Table V shows in detail the scheme for classifying institutions according to type of service.

Table V. Classification of institutions by type of service: 1968 Nursing Home Survey

Classification variables					C1	assii.	icat	lon cr	iteri	La				
Percent of total residents who received nursing care during the week prior to day of survey	50	) perc	ent o	or mor	e	Sc		it les	ss tha	n		No	ne	
Number of registered or licensed practical nurses	1+		No	ne		1+		No	ne			ď	)+	
Does the institution provide:  (a) Administration of medicine or treatments according to doctor's orders or  (b) Supervision over self-administered medicine?		Yes		No	-	•••	Yes		No		Yes		No	,
Does the institution offer assistance with three activities or more for daily living?		•••	Yes	Þ	io	•••		Yes	h	ło		Yes	ŀ	No
Does the institution offer assistance with one or two activities for daily living?			•••	Yes	No				Yes	No		•••	Yes	No
Does the institution offer room and/or board as its only service?	•••			•••	Yes	•••		·•••	•••	Yes	•••	•••	•••	Yes
Institution <sup>1</sup>	Ne	Pen	Pen	Pc	D	Pen	Pen	Pen	Pc	D	Pc	Pc	D	В

-000-

<sup>&</sup>lt;sup>1</sup>Nc=Nursing care home Pcn=Personal care with nursing home Pc=Personal care home D=Domiciliary care home (out of scope) B=Boarding or rooming house (out of scope)

# APPENDIX V

# FORMS USED IN THE SURVEY

# 1968 NURSING HOME QUESTIONNAIRE

BUDGET BUREAU NO. 68-S-68017 APPROVAL EXPIRES 8-31-68 FORM PHS-6080

U.S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE PUBLIC HEALTH SERVICE NATIONAL CENTER FOR HEALTH STATISTICS WASHINGTON, D.C. 20201

NURSING AND PERSONAL CARE FACILITIES SURVEY

March 1968

Dear Sir:

The National Center for Health Statistics (NCHS) of the U.S. Public Health Service is conducting a survey of all resident facilities providing nursing and personal care to obtain basic data on their policies, services and staff. This program is being conducted as a part of the U.S. National Health Survey. This information will be used to compile statistics on the number and kinds of such facilities in the United States. These statistics will be used to meet the needs of Congress, State legislatures, Federal, regional and local health planners, national health associations, and many others who plan and provide health services to the aged. We wish to assure you that any information which permits the identification of your facility will be held strictly confidential, will be used solely by persons engaged in, and only for the purposes of the survey and will not be disclosed or released to other persons or for any other reason.

Enclosed is a report from an earlier survey which we hope you will find informative. You can receive other publications by using the enclosed order blank and returning it, along with the completed questionnaire, in the postage-paid envelope. We would appreciate your cooperation in completing this questionnaire within one week.

Thank you.

Sincerely yours,
Theren D. Wooling

Theodore D. Woolsey Director, National Center for Health Statistics

	GENERAL INSTRUCTIONS FOR COMPLET	TING QUESTIONNAIRE
	a. ANSWER ALL QUESTIONS, please. Definitions and instructions are given	ven with the questions when needed.
	<ul> <li>INCLUDE IN THIS REPORT information for the facility named in the name or owner has changed. Include information for ONE FACILITY of lity, including any sub-units.</li> </ul>	
	c. RETURN THE COMPLETED QUESTIONNAIRE in the postage-paid en National Center for Health Statistics, P.O. Box 548, Bladensburg, Maryl	avelope provided, to: land 20710.
A. OV	WNERSHIP OF FACILITY	
	When did this facility first begin its operation THIS ADDRESS? (Give the date it first opened at this address as a nursing home, convalescent how etc., even though the ownership or control may is since changed, and the specific services may not different.)	me, have
	How many times has the ownership of this facility changed hands since it was first opened at this address?	No. of Times Never
3.	When did this facility first begin its operation under its PRESENT OWNERSHIP?	n Month Year
B. AD	DMISSION POLICY	
	As a general policy, do you accept the following (Mark (X) "Yes" or "No" for each item.)  a. Bedfast patients b. Post surgical recovery patients c. Patients transferred from psychiatric facilities (such as mental hospital or clinic, etc.) d. Mentally retarded patients e. Persons with: (1) Heart disease (2) Ill effects of a stroke (3) Diabetes (4) Fractured hips (5) Crippling arthritis (6) Cancer (7) Blindness (8) Alcoholism (9) Mental illness (that is, diagnosed by a physician as mentally ill, not senile or mentally retarded)	yes No
	What is the minimum age for admittance into this facility?	S (Minimum Age ) Mark (X) if no minimum age
6.	What is your most frequent, your highest, and your lowest charge per month for lodging, meals, nursing care, and other personal services?	, Most frequent \$   Highest \$   S   Lowest \$   Charge per month
	a. If you do not make monthly charges, please check the appropriate box.	Initial Payment/Life care plan Other (Specify)
7.	Are all persons admitted to this facility required by a physician within the month prior to or after a few facility.  1. Yes 7  2. No (Skip to	er admission?
	a. Which of the following types of physician usually performs the admitting examination for most patients?  (Check ONE hor only.)	Patient's personal physician  Hospital staff physician  Staff physician of this facility  Consulting physician of this facility

c.	SERVICES
8. 9.	Does a physician give a routine physical examination to all patients at least annually after admission?
10.	Arts and crafts program  Planned social activities (such as birthday parties, card games, etc.)  Trips to concerts, plays, etc.  Other (Specify)  Nonc.  Does this facility provide professional rehabilitation services at this address?  Yes 7  No (Skip to 11)
11.	a. Which of the following do you provide? (Mark (X) all that DAILY number of patients receiving these services?  Occupational therapy Other (Specify)  Do your patients use any services of out-patient care clinics?
111	Yes No (Skip to 12)
	a. Check the types of services your patients use    Physical therapy   Diagnostic clinic   Medical clinic   Other (Specify)
D.	PATIENT TURNOVER AND CHARACTERISTICS
<del>-</del>	
12.	How many admissions did you have during 1967?
ļ	a. How many of the admissions during 1967 were from:  Total
	(1) Mental hospitals(2) General hospitals
	(3) Other hospitals (4) Patient's home (5) Another nursing home (6) Other places (Specify)
13.	How many discharges did you have during 1967, Number Total excluding deaths?  a. How many of these patients discharged were admitted during 1967?
14.	How many persons died during 1967 while patients of this facility? (Include all who died while on your register.)  Number
15.	What was your patient census last night? (Include all patients, even though they may have been temporarily away; exclude employees and proprietors.)    Males   Females   Total
16.	Do you participate in any of the Federal or State public assistance or medical assistance programs? (This includes Old Age Assistance, Aid to the Blind, Aid to the Permanently and Totally Disabled, Aid to Families with Dependent Children, Medicaid (XIX), or Medicare (Title XVIII).)
	1. Yes - 2. No (Skip to 17)
	a. How many patients are currently receiving Public Assistance or Medical Assistance? (Include all programs EXCEPT Medicare.) b. For how many patients are you NOW RECEIVING Medicare (Part A) payments?
	c. For how many patients are you NOT NOW receiving Medicare (Part A) payments because they have exhausted their benefit rights?  Number

. STAFF			
7. Is there at least one Registered Nu patients) for <u>EVERY</u> shift?	irse (RN) <u>C</u>	ON DUTY (	hat is, on the premises and routinely serving the
Yes (Skip to 19)		No	(Answer 18)
<ol> <li>Please check the box that indicate premises and routinely serving the please check the "No such shift" be</li> </ol>	patients) fo	or each shif	e "charge nurse" who is ON DUTY (that is, on the . (If you do not have all of the shifts indicated below, ar column.)
Shift No. 1  a.	Shift No a. [ b. [ c. [ d. [	D. 2 No. 2 N	a.  RN b. LPN LPN c. Nurse's Aide
Does this facility employ a full-tin care of the patients?			No Skip to 19a)
			How many are employed?
a. Does this facility have an arrangement with a physician to come to this facility? (Mark (X), one only.)			At regular intervals (Skip to 20)  When needed, but NOT at regular intervals (Skip to 20)  Neither of the above
hours a week.) Count each employ	ee only on ganizations	ce, in the o	yees in this facility. (Full-time means 35 or more cupation at which he spends most of his time. Also pute their services. (Please consult the enclosed ssification of personnel.)
EMPLOYEE	Number Full Time	Number Part Time	EMPLOYEE Number Number Full Part Time Time
Registered Nurses			Recreation Therapist
LPN or Vocational Nurses			Registered Medical Record Librarian
Nurse's Aides, Orderlies, Student Nurses, and Attendents			Other Medical Records Librarians and Technicians
Dietitian	ļ		Medical Social Worker
Registered Occupational Therapist			Speech Therapist
Other Occupational Therapists and Assistants			All other professional and tech- nical Personnel (include Administration)
Qualified Physical Therapists			Kitchen workers, laundry, house- keeping and maintenance
Physical Therapist Assistant			personnel  All other personnel (such as chauffeur, tile clerk, etc.)
TOTAL			TOTAL
Name of person completing this	·		
	101111		Date of Completion

#### DEFINITION SHEET

#### DEFINITIONS OF EMPLOYEES

#### Professional and Technical Nursing Personnel

- Registered nurse a graduate of a State-approved school of professional nursing who is currently licensed as a registered nurse (R.N.) or is awaiting licensure to practice in your State; i.e., a recent graduate of a school of professional nursing, or a graduate nurse licensed in another State who recently moved to your State.
- 2. Licensed practical/vocational nurse a graduate of a State-approved school of practical nursing who is currently licensed as a licensed practical or vocational nurse (L.P.N. or L.V.N.) or awaiting licensure to practice, or an individual granted a license by waiver on the basis of experience or endorsement rather than upon completion of a prescribed course of study.
- Nursing aide, orderly, and attendant one who assists the nursing staff by performing routine duties in caring for patients, under the direct supervision of professional or practical nurses.

#### Other Professional and Technical Personnel

- 4. <u>Dietitian</u> one who plans nutritionally adequate menus, including modified diets, and supervises the preparation and service of meals for patients and personnel. Report only those dietitians who meet the educational qualifications of the American Dietetic Association.
- 5. Occupational therapist one who selects and directs physical, educational, social, and daily living activities designed to meet specific needs of mentally or physically disabled patients.
- 6. Occupational therapy assistants those who work under the supervision of the occupational therapist. Duties may include instructing patients in manual and creative arts and making special orthopedic devices such as splints and braces.
- 7. Physical therapist (report only those registered by the American Physical Therapy Association.)
- Physical therapy assistants (report all other persons engaged in physical therapy service.)
- Recreation therapist one who develops programs involving sports, crafts, trips, and music for rehabilitation and restoration of patients.
- 10. Registered medical records librarian (report only those registered by the American Association of Medical Records Librarians.)
- 11. Other medical records librarians and technicians (report all other persons engaged in medical records work.)
- 12. Medical social worker one who is professionally trained in a school of social work or who is "agency-trained" (as in public welfare departments) or is qualified by related experience and who is capable of making a social evaluation of patients' situations and of identifying social problems requiring service.
- 13. Speech therapist one who applies skills to help handicapped persons speak in as normal a fashion as possible and understand the speech of others.
- 14. All other professional and technical personnel (include all other professional and technical personnel not reported in categories 1 to 13. Include also those individuals serving as Administrators.)

#### **FAIL-EDIT QUESTIONNAIRE**

BUDGET BUREAU NO, 68-S-68017 APPROVAL EXPIRES 8-31-68

U.S. DEPARTMENT OF HEALTH **EDUCATION AND WELFARE** PUBLIC HEALTH SERVICE NATIONAL CENTER FOR HEALTH STATISTICS WASHINGTON, D.C. 20201

NURSING AND PERSONAL CARE **FACILITIES SURVEY** 

June 1968

Dear Sir:

Thank you for your cooperation during our earlier telephone conversation regarding the National Center for Health Statistics' survey of all resident facilities providing nursing and personal care. The abbreviated questionnaire to which we referred in our conversation is on the back of this letter. It deals with statistics on the numbers of patients admitted and discharged from your facility and the number of people you employ. Also in cooperation with the Veterans Administration, we are conducting a census of all male veteran patients. Please complete both forms within one week and return them in the enclosed postage-paid envelope.

We wish to assure you that any information which permits the identification of your facility will be held strictly confidential, will be used solely by persons engaged in, and only for the purposes of the survey and will not be disclosed or released to other persons or for any other reason.

We greatly appreciate your cooperation in this survey.

Sincerely yours, Thirden D. Wow

Theodore D. Woolsey

Director, National Center for Health

Statistics

		e during	1967 were from:		L	Total
				7		
<ul><li>(1) Mental hospita</li><li>(2) General hospita</li></ul>				-		
(3) Other hospital				-		
(4) Patient's home				]		•
(5) Another nursin				4		
(6) Other places (	Specify.	·	Number			
How many discharges did	you have	e durino	1967.		Γ	
excluding deaths?		· ·		Total		
<ol> <li>How many of these p admitted during 196</li> </ol>	7?	discharg	ged were	Number	·	
How many persons died du		67 . 4.13				
this facility? (Include	all who	o died wh	ile on your			
register.)						Number
What was your patient ce all patients, even thoug	nsus las h theu m	st night? nau have	(Include been	Males	j	
temporarily away; exclud	e employ	yees and	proprie-	Females	. [	
			•	Total		
Do you participate in an	y of the	Federal	or State public ass	l iston	ce L	
Aid to the Blind. Aid to	ograms?	This i) manentlu	ncludes Old Age Assi	etance	^	
to Families with Depende (Title XVIII).)	nt Child	lren, Med	icaid (XIX), or Medi	care		[]
1. Yes-	2. 🔲 N	No (Skip	to 6)			ĹĴ
a. How many patients a	re curre	ntly rec	eiving Public Assist	ance	Γ	
			l programs EXCEPT Me	dicar	e.)  -	
b. For how many patien (Part A) payments?	is are y	ou now k	ECEIVING Medicare		L	l
<ul> <li>c. For how many patien</li> </ul>	te are a					
			OW receiving Medicar sted their benefit r			
			OW receiving Medicar sted their benefit r			Number
A) payments because  Please enter the number	they ha	eve exhau	sted their benefit r l part-time employee	ights;	his fa	cility.
A) payments because  Please enter the number (Full-time means 35 or n	they ha	eve exhau	sted their benefit r  l part-time employee  l Count each empl	s in t	his fa	cility.
A) payments because  Please enter the number (Full-time means 35 or make the occupation at which of religious organization)	of full nore hou he spen	-time and rs a week ds most d contribu	sted their benefit r l part-time employee (.) Count each employ of his time. Also is te their services.	s in toyee onclude	his factoring one all me const	cility. ce, in embers ult the
A) payments because  Please enter the number (Full-time means 35 or the occupation at which	of full nore hou he spen	-time and rs a week ds most d contribu	sted their benefit r l part-time employee (.) Count each employ of his time. Also is te their services.	s in toyee onclude	his factoring one all me const	cility. ce, in embers ult the
A) payments because  Please enter the number (Full-time means 35 or many the occupation at which of religious organization and Definition of 1	of full nore hou he spen	-time and rs a week ds most d contribu	sted their benefit r  l part-time employee  c.) Count each empl  f his time. Also is  te their services.  sermine the appropria	s in toyee onclude	his factoring the constant of	cility. ce, in embers ult the ation of
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# 1967 MFI NURSING HOME QUESTIONNAIRE

FORM NHS-HRS-5(N)		FO	ORM APPROVED	
(6-19-67)			BUREAU NO. 68-56	7036
U.S. DEPARTMENT OF COMMERCE BUREAU OF THE CENSUS				
ACTING AS COLLECTING AGENT FOR THE U.S. PUBLIC HEALTH SERVICE				
NATIONAL CENTER FOR HEALTH STATISTICS				
MASTER FACILITY INVENTORY				
Dear Sir:				
The National Center for Health Statistics (NC) date list of all facilities in the United States or custodial care.				
This program is being conducted as a part of t 84th Congress. The Bureau of the Census has compiling the list.				
The purpose of this survey, in which you are has number of beds, staff size, and types of sewill be used to compile statistics on the numb	rvices provid	d, from each fac	cility on the list	. The information
Sections A and B of this form request verifica of ownership, staff size and capacity. Section statistics on other characteristics of the facili confidential treatment by the Bureau of the Ce presented in such a manner that no individual	C asks for a ty. All informations and the	dditional informa nation provided i Public Health S	ation which is n in Section C wil	eeded for detailed I be accorded
For this purpose we are requesting that you confive days in the enclosed postage-paid envelor minutes to complete.				
Thank you for your cooperation.	Since	rely yours,		
		Ross	F.0.0	
	A. Ro Direc	ss Eckler		
Enclosure	Durce	a or the consus		
Section A	IDENTIFICA	TION OF FACIL	ITY	
Please refer to the mailing label above, then a below. Detailed identification information is facility is properly represented in our files.	needed to pre	vent duplicate li		
1 Is the NAME shown in the label above		of facility if diff	ferent from above	
correct for your facility?				
1 Tes				
2 No Please line through name in label and enter correct name				
2 Is your facility known by any other NAMES(S)	Other name:	of your facility		
1 Yes Please give other name(s)	.]			
2 🔲 No				<b></b>
2 is the address shown in the label above the	Number	Street		P.O. Box, route, etc.
correct mailing address for your facility?	City on town			<u> </u>
1 ☐ Yes 2 ☐ No→Please line through address on	City or town			
label and give your entire  correct mailing address.	County		State	ZIP Code
Is your mailing address also the ACTUAL	Number	Street	·	<u> </u>
LOCATION of your facility?	City or town	<u> </u>		
2 No-Please give complete address for	County		State	ZIP Code
actual location of your facility.		т.: ,		
(5) What is the telephone number of your facility	Area code	Number		

#### GENERAL INSTRUCTIONS FOR COMPLETING QUESTIONNAIRE

- a. Include in this report information for the facility named in the mailing label or for its successor if the name or owner has changed. Include information for one facility only, but report for the entire facility including infirmaries and other subunits.
- b. Due to name and address changes, duplicate listings in our file, or other reasons, you may have been sent more than one questionnaire under different names or addresses. If you receive more than one form for the same facility, complete one only and return all others with the notation "Completed and returned under . . . (give name of facility on completed form)."

of organization legally responsible for the operation of the facility. Check only one    State	
Operations Office, 1201 East 10th Street, Jeffersonville, Indiana 47130.  Section 8 - CLASSIFICATION INFORMATION   Please place an "X" in only ONE box for the type of organization operating your facility. The type of organization legally responsible for the operation of the facility. Check only one  State  County  State  City  County  Hospital District  Federal  Veterans Administration  Other Federal Agency  Specify	special instructions are given with the questions when
Please place an "X" in only ONE box for the type of organization operating your facility. The type of organization legally responsible for the operation of the facility. Check only one    State	
of organization operating your facility. The type of organization legally responsible for the operation of the facility. Check only one  11	CATION INFORMATION
Armed Forces  Federal Government  Other Federal Agency Specify	the ONE term which best describes your facility.  Check one only  Onvalescent Home  Rest Home  Boarding Home for the Aged  Mome for Crippled Children  Mome for Needy  Mome for Incurables  Mome for the Mentally Retarded
Other Federal Agency Specify  Church related  Nonprofit  Other specify  Other age limitation — Specify  Does your facility serve: Check only one:    Males only	Primarily children (under 21)
Nonprofit Other nonprofit  Nonprofit  Other nonprofit  Nonprofit  Does your facility serve: Check only one    Males only	
3 Both males	Males only
maintained for patients or residents?  Include all beds set up and staffed for use whet	Include all beds set up and staffed for use whether or not they are in use at the present time. Do NOT include beds used by staff or owners and beds
Total beds	Total beds
Section C - INFORMATION FOR STATISTICAL USE ONLY	FOR STATISTICAL USE ONLY
or residents), who stayed in your facility last night? oprovided? Check all that apply.	
Do NOT include employees or owners.    Number of persons   Supervision is provided over medication which may be self-administered	2 Medications and treatments are admin-
Ouring the post seven days, how many of the PERSONS in question 11 received "Nursing Care"? Consider that a person received "Nursing Care"? if he received any of the following services:  Nasal feeding Catheterization Irrigation Oxygen therapy Full bed bath Enema Hypodermic injection Intravenous injection  Number of persons  Oxygen therapy Full bed bath Number of persons  Number of persons  OR  OR  Orders  Ruh and massage Help with tub bath or shower  Help with dressing  Help with correspondence or shopping  Help with walking or getting about  OR  Not responsible for providing any service except room and board — (If this box is	orders  Rub and massage  Help with tub bath or shower  Help with dressing Help with correspondence or shopping Help with walking or getting about Help with eating

	C - INFORMATION FOR ST	TATIS'	FICAL USE ON	LY (Continued)	
payroll of this facility? those who usually work 3 Include owners, managers orders who work full-time	5 hours or more per week. s, and members of religious whether on the payroll or inteers, private duty nurses,  TOTAL full-time personnel  now many are:	16	related or simi which is NOT is For example, a question 7 or a Yes Please provide other facilities	the following inform owned. Use the "Co race is needed or atto vailable.	inpatient services t? type listed in stitution.  No → Go to 17  ation for all omments' section
b. Licensed practical or vocational nurses			Address - Numi		
What is the NAME of the other organization which	person, corporation, or owns this facility?		City		***
Name			State		ZIP code
Name of person completing	ng this form			Date	•
Title			·:	<u> </u>	

#### VITAL AND HEALTH STATISTICS PUBLICATION SERIES

Formerly Public Health Service Publication No. 1000

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